Al Ring RE/MAX Properties East

November 30, 1989 to June 1998

10503 Timberwood Circle Suite 100 Louisville, KY 40223

By Al Ring, 2007

November 30, 1989 I moved my license to Re/Max Properties East under the brokerage of Harrell Tague. I had met Harrell at a C.R.B. class in Cincinnati, Ohio and we went to lunch. I really found him innovating, honest, and very passionate about his business. There was no question of where I wanted to be when I was ready to move. At the same time I started A & K Builders and formed a partnership with Matthews Homes for building homes.

I was top sales associate in August in 1991, and May & October in 1992. In 1996 I attended a seminar on Principled Negotiation and Mediation for the Real Estate Professional. June 18, 1996 I was elected Committee Chairman of the Technology Committee at our office. In July 1996, I taught a "building class" at one of our buildings sites. This brought back good memories of my teaching days at Century 21.

After closing my building company and by then making a decision to retire and move to Tucson, Arizona in the summer of 1998, I needed to decide what to do. I really was not interested in going back to "regular" Real Estate Sales. I stayed at Re/Max and started Al Ring Real Estate Services (See separate section). This was basically being a transacting coordinator for a very few agents. In December of 1996 I officially started as a consultant for Harrell at Re/Max Properties East. I would help out with technology, and recommend systems and marketing ideas for his marketing department. This lasted until I retired in June of 1998. I must say here that Harrell allowing me to slowly end my real estate career in this way was a most generous offer. It was good for both, done on a handshake. What an honor it was to be involved for the last 10 years of my career with a company and man that was, besides being a progressive leader, honest, way ahead of his time, and a winner, but a sincerely good person. Late in 1997, he offered me a Vice Presidency if I would stay at least one more year, but I was ready for Tucson.

I retired in June of 1998.





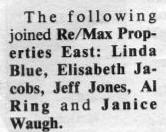
Jacobs



Jones



Ring





Waugh

Take A Step Above The Crowd!

RE/MAX

Properties East

10503 Timberwood Circle Louisville, Ky 40223

AL RING

C.R.B., C.R.S., G.R.I., BROKER, REALTOR

425-6000 OFFICE

896-4271

551-1254

(800) 444-1946

HOME

MOBILE



December 4, 1989

Jack & Martie Handel 7008 Wildwood Circle Louisville Ky 40291

Dear Jack & Martie:

I have some very exciting news to share! Recently, I have moved from Century 21 to RE/MAX Properties East. Over the past 13 years and with two Century 21 companies, I have realized tremendous professional growth.

Now for some information about my new company. RE/MAX stands for "real estate maximums," and all RE/MAX Sales Associates are dedicated to providing maximum real estate satisfaction for their clients. The RE/MAX system has developed a staff of qualified and seasoned professional agents, who are dedicated to their real estate careers. Each real estate transaction is handled with care and the highest degree of professionalism. The result is superior service to YOU, the RE/MAX real estate client.

Also, I have formed A & K Builders, Inc. My wife, Karen, is assisting me with the decorating and fine details of our homes. Presently, we arebuilding with Matthews Homes, Inc. Our homes are located in Douglass Hills Estates and Owl Creek, both NTS communities.

It is a very exciting time for our family. Hopefully, sharing this excitement will rub off a little. Again, thank you for your past help and support. Please think of me when you have the opportunity to provide leads and referrals of people who may need my services.

Your real estate professional,

Al Ring

C.R.B., C.R.S., G.R.I. BROKER - REALTOR



properties east 10503 timberwood circle, suite 100 louisville, kentucky 40223 phone: (502) 425-6000 an independent member broker





VOLUME XXVIII, NO. 2 - DECEMBER 20, 1989



an independent membe

properties east 1-800-444-1946 425-6000

EAST END

10503 timberwood circle louisville, kentucky 40223



Al Ring G.R.I., C.R.S., C.R.B. Specializing in new & existing home sales associated with

MATTHEWS HOMES INC. MATTHEWS/ABELL HOMES A & K BUILDERS INC.

14 successful years as a real estate professional



FOR THOSE THAT WANT A "DEAL" THIS IS IT! 1004 Lake Forest Pkwy. Too many houses on the market in this price range, MUST SELL, new home paying property too over \$240,000. Will take \$218,000 for quick, no hassle sale. 3256- sq. ft. of beautiful living area with all the amenities you would expect. They say it's a buyers market - we're ready to prove it! #06076

Al Ring RE/MAX PROPERTIES EAST



TOUR CHANCE TO CHOOSE DECORATING

1485 SABLE WING CR.

This 3200+ sq. tt. home is ready for you to choose the decorating. 4 large bedrooms, all with walk-in closets, beautiful balcony over-looking hardwood toyer, special family room & kitchen with breakfast room on a circular floor plan that works. Walk-out lower level and so much more. \$234,900. #07107

Al Ring

REMAX PROPERTIES EAST

425-6000



SANTA PUT MORE IN THIS THAN HE SHOULD HAVE!

Over 2500 sq. it. of Santa's gifts — full walk-out basement, 2 car garage, hardwood foyer, with very OPEN kitchen and family room, master suite with sitting room, whirlpool tub and so much more. 12503 Kirkham Road. \$174,900. Douglas Hills Estates. #07109

RE/MAX PROPERTIES EAST

896-4271 425-6000



This 1900 sq. ft, ranch in Douglas Hills Estates is loaded with all the Christmas goodles - 3 bedrooms, 2 baths, vaulted family room, #07108 FOR CHRISTMAS SPECIAL ONLY - REDUCED TO \$149,900

905 Briefly Hill Court

AI Ring RE/MAX PROPERTIES EAST

Douglas Hills Estates

PROFESSIONAL REALTOR DOES NOT HAVE TO BE A DIFFICULT TASK!!!!

SUYING

SELLING

COUNSELING

REAL ESTATE INVESTMENT

MY GOAL

To become your professional Realtor, represent and counsel you in all your real estate needs, rather than helping you buy or sell one time only. I will combine the efforts of the entire RE/MAX organization, myself, and you, the client, to obtain the best price in the least amount of time with minimum inconvenience to you.

al him

The RE/MAX Story

"It was here, in the beautiful Rocky Mountains, that an exciting new concept in real estate sales come into being." So began the first RE/MAX franchise sales presentation back in 1977.

By the end of the 1980s, the RE/MAX International real estate franchise network had expanded across North America, dominating market after market, becoming the number one residential real estate organization in Canada and the number two operation in the United States.

In an organization created by top producers, RE/MAX Sales Associates are among the best in the business. Compared to other full-time real estate agents, the average U.S. RE/MAX Associate has twice the number of years of real estate experience and makes three times as many annual transactions.

Growing by a new franchise office every day and several hundred Sales Associates each month, RE/MAX is the fastest growing real estate organization in North America. The "Above the Crowd!" network projects that it will become the dominant force in North American real estate in the early 1990s.

Working Together

YOUR HOUSE IS AS GOOD AS



I'd like to sell yours for you.

al him

Take a step above the crowd!

WHY WORK WITH RE/MAX?

At RE/MAX We...

Are the fasted growing real estate company in the world

Closed over \$58 billion in volume & 582,000 transactions in 1989

Are number 1 in advertising (Over 90 million in advertising in 1989)

Have over 1800 brokerage offices with over 27,000 FULL TIME ASSOCIATES

Have one of the largest referral networks in the world Have trained salespersons that are experienced, professional, dedicated and committed

AL RING

G.R.I., C.R.S., C.R.B. BROKER - REALTOR



Bus. (502) 425-6000 Res. (502) 896-4271

REAL ESTATE EDUCATION

(C.R.B.) Certified Residential Broker (C.R.S.) Certified Residential Specialist (G.R.I.) Graduate Realtor Institute All Real Estate courses taken at Jefferson Community College

BUSINESS INTERESTS, ACHIEVEMENTS

Real Estate Professional since 1977
Owned & operated a successful retail
business in St. Matthews for 12 years
President of A & K Builders, Inc.
Member of Louisville Home Builders
Association
Business Man of the Year and 1974
Community Service Award

CAREER & COMMUNITY AFFILIATIONS

Kentucky Colonel
Knight of St. Matthews
Twenty year active membership with
St. Matthews Fire Department achieving
the rank of Major
Present Chairman of the Board of Trustees
of the St. Matthews Fire District

A FEW OF MY TECHNIQUES FOR MARKETING YOUR HOME

Red, white & blue yard sign

Home protection warranty

Personal computerized "Financial Options" booklet

follow-up on all showings when possible and report to you weekly

Personalized information sheet on your home

Distribution of handbills to other real estate professionals

Personal invitation to neighbors in your area to provide them with the opportunity to choose their new neighbor

Establish and maintain contact with other real estate professionals with listings in your area so they may help sell your home.

Personalized ads in the bi-weekly HOMES MAGAZINE publication

Sunday "Open House"

Periodic personalized ads in Courier Journal

Represent your interests in all contracts and help in negotiating the best possible price & terms for you

Deliver your CHECK at the closing



Al Ring G.R.I., C.R.S., C.R.B. Home: (502) 896-4271

RE/MAX® Properties East

10503 Timberwood Circle, Suite 100 Louisville, Kentucky 40223 Office: (502) 425-6000

Take A Step Above The Crowd!







How To Find The Right Home Furnishings

"No thanks, I'm just looking," or "I'll know it when I see it" are common phrases heard by

salespeople or designers in home furnishing stores. For some reason, when people are selecting home furnishings, most feel confident they can accomplish the task on their own.

(continued on page 2)

Trip to

Orlando Florida

RE/MAX Convention

March 4 to 8, 1990

Stayed at Caribbean Beach Resort

Saw MGM Studios

Pleasure Island

RE/MAX activities

Sea World



January 19, 1990

9

Attendee number: 21034280

Alan Ring RE/MAX PROPERTIES EAST 10503 Timberwood Cir Ste 100 Louisville, KY 40223

Dear Orlando Convention Attendee:

Thank you for pre-registering for the 17th Annual RE/MAX International Convention in Orlando, Florida, March 4-8, 1990. Your registration has been processed and our records indicate that you have chosen to attend the following ticketed events:

First Timers' Reception Referral Encounter - Tuesday Awards Banquet - Wednesday Officers' Welcoming Reception Pun Night Ice Cream Social

You may obtain your RE/MAX registration materials at the Marriott World Center at the dates and times listed below. For your own protection, your signature and identification will be required .

Sunday 9:00a.m. - 8:00p.m. 7:30a.m. - 4:30p.m. 8:00a.m. - 5:00p.m. Monday Tuesday Wednesday 8:00a.m. - 12 Noon

Enclosed are Personal Promotion guidelines. Also enclosed are a flyer from Hertz, and a brochure from Walt Disney World .

See you in Orlando!

RE/MAX Conventions, Inc.

RE/MAX HOUSING BUREAU 7208 SAND LAKE ROAD, SUITE 300 ORLANDO, FL 32819



GUEST COPY CARRY TO CONVENTION

CONVENTION HOUSING CONFIRMATION AS OF 12/27/89 FILE NUMBER: RING 40223

17TH ANNUAL RE/MAX INTERNATIONAL CONVENTION

DISNEY CARIBBEAN BEACH HOTEL

900 KAYMAN WAY LAKE BUENA VISTA, FL 32830 (407) 934-7639

3/03/90 ARR! DEP1 3/08/90

NBR: 2

TYPE: DOUBLE

RATE! DEPOSIT

ASSURED

CC/DEPOSIT: VS4310360493163666 B/90

STD VIEW SOLD DUT, REG GARDEN AT \$88

- · IF ROOM DEPOSIT OR CREDIT CARD NUMBER HAS NOT BEEN SENT, SEND DEPOSIT TO HOTEL WITHIN 14 DAYS AS SHOWN.
- IF DEPOSIT IS NOT RECEIVED, ROOM MAY BE CANCELLED.
- · CANCELLATIONS: DEPOSITS REFUNDED 3 DAYS PRIOR TO (but not including) ARRIVAL DATE. IF CANCELLED ASK FOR AND RETAIN CANCELLATION NUMBER.



M/M AL RING REMAX PROPERTIES EAST 10503 TIMBERWOOD CIR SUITE 100

LOUISVILLE

KY

40223

DISNEY'S CARIBBEAN BEACH RESORT

Depart :

3/08/90

Room

R 5241

AL RING

Signature

Your M. Rings

DISNEY'S CARIBBEAN BEACH RESORT

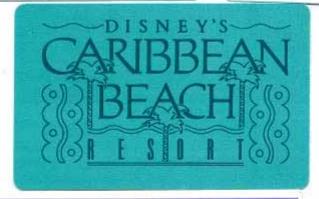
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R 5243

SALLERRING

ac the





17th Annual RE/MAX International Convention

AWARDS BANQUET & RECEPTION

Wednesday, March 7, 6:00 p.m. to Midnight

TABLE # 018

111

Referral Encounter - Tuesday

Grand Ballroom

March 6,1990

8:30 p.m.

No refunds ir exchanges

17th Annual RE/MAX International Convention

101

First Timers' Reception

Marriott Grand Ballroom

March 4,1990

6:00 p.m.

17th Annual RE/MAX International Convention

o refunds exchanges







17th Annual RE/MAX International Convention

AL Al Ring Louisville, KY

Sales Associate

17th Annual RE/MAX International Convention

KAREN Karen Ring Louisville, KY

Conference Guest















Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998

DO YOU KNOW SOMEONE
WHO--

Needs to buy? give me a "RING"

Needs to sell? give me a 'RING"

Needs to build? give me a 'RING"



PLEASE CALL

AL "RING"
RE/MAX Properties East
425-6000 896-4271

This offer is not intended to solicit listings of other Real Estate Brokers

Each REMAX Office is Independently Owned and Epicoted 1980, NUMBER International TRYING TO SELL??

If you are successful, please accept my congratulations. Selling homes is not an easy job. Should your venture prove unsuccessful, I hope you will consider giving me an opportunity to show you my marketing program. It is designed to get you the most money in the least amount of time and with a minimum of inconvenience to you. I know I need you, if you should decide you might need me-



AL RING

RE/MAX Properties East 425-6000 896-4271

This offer is not intended to solicit listings of other Real Estate Brokers
tals MANAY frice is responsely found and Operant
1988, 66,9642 insensions.



I need buyers, sellers, or people who want to build!!



PLEASE CALL

AL "RING"
RE/MAX Properties East
425-6000 896-4271

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AL RING G.R.I., C.R.S., C.R.B.

Matthews Homes Inc. & A & K Builders Inc.

Combined to bring you:

- ★ Over 60 years of experience
- ★ Professional decorating
- ★ Building on your lot or ours
- ★ Service of a registered builder and ★ We provide plans or help you design your own
 - ★ Ten year warranty

We make dreams come true

Presently building in:

Douglass Hills Estates Glenmary

The Landings Indian Creek

Owl Creek Foxgate

"Let Us Price Your New Home"



LAKE FOREST 1004 Lake Forest Parkway. 3256 sq. ft. All the Lake forest amenties you would expect with 4 large bedrooms, fantastic Master suite, sun room between vaulted family room and breakfast room. PRICED BELOW MARKET FOR QUICK SALE-CHI!! 896-4271 **RE/MAX Properties East** 425-6000



OWL CREEK. 1485 Sable Wing Circle 3180 sq. ft. walk-out lower level, spacious family rm., breakfast rm. and kitchen, open foyer w/balcony & huge master suite, whirlpool tub, and his & hers vanities, large BR with walk-in closets and much more. Ready now! 896-4271 RE/MAX Properties East

6 BUILDING LOTS Within Watterson Expressway St. Matthews Area Phoenix Hill Court Back of Winding Falls Estates over 100' frontage Trees & Beautiful Views One lot \$45,000.00 The rest \$35,000.00 Call for special details

Al Ring RE/MAX Properties East 425-6000



DOUGLASS HILLS ESTATES. 905 Briefly Hill Court, 1900 sq. ft. Ranch, 3 BR, 2 bath, vaulted family room, living & dining rooms + full basement, 2 car garage, and circular drive. There are only a few ranches available. Call on this one.

RE/MAX Properties East

425-6000



10408 Black Iron Road 2500 sq.f t. two story on the golf course, 4 large bedrooms with special "Master Retreat" w/whirtpool tub, sitting room and "comfort core" very open with large open family room, basement and 2 car garage. **RE/MAX Properties East** 425-6000

GLENMARY LOT 165 We have not started yet, so this is your chance to choose everything, price, style, colors, etc. Call me and let's talk about a new house for you. Remember we can build your plan or one of ours, we also can draw your plans and save you money. A call won't hurt, Try us.

RE/MAX Properties East 425-6000



DOUGLASS HILLS ESTATES 12503 Kirkham 2500 square feet walk-out two story with roughed in bath and fireplace in lower level. Extra large family room & very open to breakfast room & kitchen. Special master suite and extra large lot, much more. Call **RE/MAX Properties East** 425-6000

TOWNHOUSE \$79,900.00 1224 INVERARY COURT Inverness in HURSTBOURNE 2 Bedroom, 21/2 bath Equipped kitchen Beautiful dining and living area **GARAGE & BASEMENT**

RE/MÄX Properties East 425-6000

TOWNHOUSE 202 BROWNS LANE UNIT 2 ST. MATTHEWS REDUCED TO \$79,900.00 2 Bedroom, 21/2 bath, 2 fireplaces walk-in closets, whirlpool Large living & dining area & equipped kitchen 896-4271 RE/MAX Properties East 425-6000



BUSINESS FIRST

WEEK OF JULY16, 1990

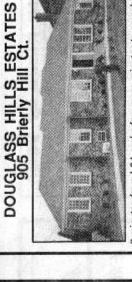
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EXECUTIVE HOMES

- Condominium

HURSTBOURNE

1224 Inveraray Court



PANORAMIC VIEW OF LOUISVILLE

NEWEST DEVELOPMENT WITH

vaulted family room + formal living and dining room on large lot with circular drive. All this and its brand new and has been REDUCED \$10,000 to \$149,900.00.

What more could you want, call for details. 3 minutes from I-64 and a few more minutes to anywhere in Louisville. That makes this executive 3 bedroom 2 bath ranch a must to see. Over 1900 sq. ft. with full basement and garage,

Executive amenities and location make this townhouse home

special. Tennis Courts, swimming pool and clubhouse & only

minutes from 1-64 & Hurstbourne Lane. Large living area with 2 large bedrooms & 2 ½ baths, GARAGE & basement. All the amenities you would expect but with a low price \$79,900.00.

Call for details. Al Ring 896-4271

Al Ring 896-4271

RE/MAX Properties East

WWW.

10503 Timberwood Circle 1-800-444-1946

#37 PLUM HILL WAY

\$359,000

4200 sq.ft. and basement. 4 BR, 2 master bed room suites, 10ft. celings, hardwood floors, Cori Beautiful lake located on Skyline Drive. Approx Features: City sewers, natural gas, cable TV OPEN HOUSE EVERY SUNDAY 2-4 PM

LUXURY AND LIVABILITY \$192,900

ON THE GOLF COURSE 10418 Black Iron Rd. - GLENMARY

10503 Timberwood Circle 1-800-444-1946

RE/MAX Properties East

Copperfield

an countertops, walk-out to all brick wrap-around

porch, sprinkler system, study, many amenities.

PLUM HILL South Skyline Dr. From I-64 or I-65N To I-265 555

59

Jeanine farabee Marketed by udy huber 923-8938 945-9308

Janice Waugh 1-800-444-1946 425-6000

Re/Max Properties East

privacy deck, central vac, and security system. Call for private

New walk-out ranch has 4 bedrooms and 3 full baths. Special feature is the main level garage. Amenities throughout home include whirlpool tub, Mouser kitchen, extensive millwork,

What executive wouldn't want to back up to the first green. What a view!! Huge family room and breakfast room overlook the first green. Along with this comes 4 large bedrooms, 2 1/2 baths, full basement and garage, very open and light floor plan with formal living & dining room Over 2500 sq. ft. and price at only \$178,900.00.

cobblestone home on

showing of this exquisite wooded for.

RE/MAX Properties East & MAK 0503 Timberwood Circle

-800-444-1946

896-427

Al Ring

VOLUME XXVIII. NO. 5 - JANUARY 31, 1990

EAST END



RE//ARX



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10503 timberwood circle louisville, kentucky 40223



Al Ring G.R.I., C.R.S., C.R.B. Specializing in new & existing home sales

MATTHEWS HOMES INC.

A & K Builders, Inc.

14 successful years as a real estate professional

TOWNHOUSE

St. Matthews

St. Matthews

202 Browns Lane Unit 2

Two bedroom, walk in closets, whirlpool tub, large living room with fireplace. Sound nice, there's more. Equipped kitchen with Oak cabinets, window and so much more. Close parking.

\$83,900.00

Al Ring

896-4271

RE/MAX Properties East

425-6000



YOUR CHANCE TO CHOOSE DECORATING

1485 SABLE WING CR.
This 32004 sq. ft. home is ready for you to choose the decorating. 4 large bedrooms, all with walk-in closets, beautiful balcony over-looking hardwood foyer, special family room 8 kitcher with breakfast room on a circular floor plan that works. Walk-out lower level and so much more. \$234,900. #07107

Al Ring RE/MAX PROPERTIES EAST 896-427 425-6000



DOUGLAS HILLS ESTATES

Over 2500 sq. II. - full walk-out basement, 2 car garage, hardwood toyer, with very OPEN kitchen and family noom with lireplace. Master suite with stilling room, whirlpool tub and much more. Extra rice tot.

Al Ring

REMAX PROPERTIES EAST

425-6000

THE PINES

8405 ROSEBOROUGH

Contemporary flair with huge deck and pool. Fenced in private back yard. Extra large family room vaulted living area, basement and home warranty. #08470.

AJ Ring RE/MAX PROPERTIES EAST 896-427 425-6000 VOLUME XXVIII, NO. 9 - MARCH 28, 1990



EAST END



properties east 1-800-444-1946

425-6000

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G.R.I., C.R.S., C.R.B.

14 successful years as a real estate professional & builder



Specializing in new & existing home sales associated with

MATTHEWS HOMES INC.

AUK Builders, Inc.



10408 BLACK IRON RD "Golf course to!" - Fantastic 2 story, very open, large bedrooms, a master "retreat" with whiripoo sitting room, huge closels, 2 car garage, full basement & so much more.



St. Malthews

202 Browns Lane Unit 2

Two bedroom, 2.5 bath, whirtpool; walk-in closels, living room writeplace, dining area, equipped kitchen with bay window.

A Disce

AI Ring REMAX PROPERTIES EAST

896-4271 425-6000



DOUGLAS HILLS ESTATES

12503 KIRKHAM ROAD

2500 sq. ft. two-story with walk-out lower level. "Comfort core" with very open family room, kitchen & eating area. Master "retreat" with sitting room, whirlpool tub in very special bath & very large lot. #07109.

RE/MAX PROPERTIES EAST

896-4271



DOUGLASS HILLS ESTATES

1900 square fool ranch with vau Full basement & garage, #11621 vaulted family room. Master suite with whirtpool & separate shows

RE/MAX PROPERTIES EAST

896-4271 425-6000



1004 LAKE FOREST PARKWAY 3256 Square feet ready to move in today. All the Lake Forest amenities you would expect with 4 large bedrooms, a fanilastic "MASTER RETREAT", sun room between vaulted family room and beautiful breakfast room.

Al Ring RE/MAX Properties East

896-4271 425-6000



OWL CREEK
3160 sq. ft. of beauty with a "comfort core" of spackous family room, breakfast room and sitchen, open loyer with balcony & special master "retreat" & 4 large bedrooms all with walk-in closets + walk-out lower level. #07107. AI Ring RE/MAX PROPERTIES EAST

VOLUME XXVIII, NO. 11 - APRIL 25, 1990



EAST END



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10503 timberwood circle louisville, kentucky 40223



G.R.I., C.R.S., C.R.B.

14 successful years as a real estate professional & builder



Specializing in new & existing home sales associated with

MATTHEWS HOMES INC.

AUK Builders, Inc.



DOUGLASS HILLS ESTATES

SOS BRIERLY HILL CT. 1900 square fool ranch w/vaulled family room, master suite with whiripool, separate shower. Full basement & garage. Extra large lot. #11621. Al Ring
REMAX Properties East



10488 BLACK IRON RD.

"Golf course lot" - Fantastic 2 story, very open, large bed-rooms & master "retreat" with whirlpool sitting room, huge closets, 2 car garage, full basement & so much more. Al Ring

RE/MAX Properties East 425-6000

6 BUILDING LOTS

\$35,000 & \$45,000

Phoenix Hill Court,

back of Winding Falls

Estates

Where else in Jefferson

County can you find 100' lots

inside the Watterson

Expressway for this price.

2 TOWNHOUSES

202 BROWNS LANE in

ST. MATTHEWS Reduced to \$79,900.00 2 bedrooms, 2-1/2 baths, 2 fireplaces, eat in kitchen.

1224 INVERARAY COURT

HURSTBOURNE

2 bedrooms, 2-1/2 baths, garage & basement + swimming & tennis.

896-4271 Al Ring **RE/MAX Properties East** 425-6000



REDICCEDI A07107, Al Ring RE/MAY Croperties East

Al Ring **RE/MAX Properties East** 425-6000





1004 LAKE FOREST PARKWAY Square leet ready to move in loday. All the Lake Forest amenties you would expect with a bedrooms, a fanisatic "MASTER RETREAT", sun room between vaulted family room and ful breaktast room. Priced considerably below market. #11333.



12503 KIRKHAM RD. DOUGLASS HELS ESTATES 2500 square loot two-story with walk-out lower level. "Comfort core" with very open family room, letchen & ealing area. Master "retreat" with stilling room, whiripool tub in very special bath. Very large lot. A07109.

A Pino

Al Hing RE/MAX Properties East

896-4271 425-6000

VOLUME XXVIII, NO. 22 - SEPTEMBER 26, 1990

EAST END





an independent membe

properties 1-800-444-1946 425-6000

10503 timberwood circle louisville, kentucky 40223



ALMOST COMPLETED

LOT #24 Indian Creek Sub. Spring Ridge Rd. 2540 square tool 2 story with 2-1/2 balbs, master suite w/sitting rm., walk in closel whirlpool & more. Special trim throughout all the extras. Treed lot. Extra large family room. Hickory kitchen, garage & full basement. \$179,900.00. #1980.



LOT #144 Douglas Hills Estates, 2540 square loof 2 story with 2-1/2 baths, master suite wistling ms. and special bath with whirtpool & much more. Extra large family room, treed lot, garage and luri assement, \$164,900.00, #18367
Al Ring

E/MAX Preporties East

Al Ring

E/MAX Preporties East

MATTHEWS HOMES, INC./A & K BUILDERS, INC

Louisville's Premier, Traditional Home Building team



If quality, comfort, style, detail, convenience, and the opportunity to enjoy the building process are important to you, this is the building team for you!

The service of four professionals for the price of one Competitive pricing Registered builder Over sixty years of experience Service of a realtor 10 10 year warranty FREE DRAWING OF YOUR OR OUR PLANS, FOR YOUR LOT OR OURS

Douglass Hills Estates, Owl Creek, Indian Creek, Glenmary, or your choice



Marketed by - - - Al Ring RE/MAX PROPERTIES EAST 10503 Timberwood Circle, Louisville, Ky 40223 896-4271 1-800-444-1946 425-6000 "Maximum Results"





**Cold Course Left" Very open, large tamily rm., master with whirtpoot silling rm., huge closed, ear garage, full basement & so much more. Right now best price in Glenmary — \$178,900.00 for

Al Ring RE/MAX Properties East

SEVERAL BUILDING LOTS

\$30,000

Phoenix Hill Court, back of Winding Falls Estates

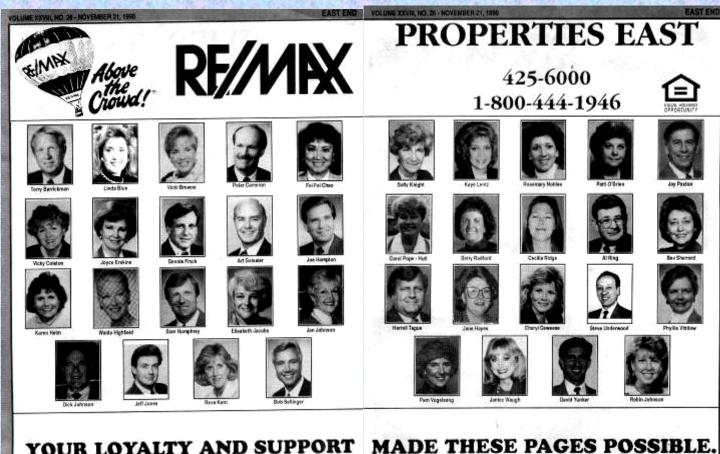
Where else in Jefferson County can you find 100' lots inside the Waterson Expressway for this price

Al Ring

896-4271

RE/MAX Properties East

425-6000



YOUR LOYALTY AND SUPPORT THANKS AND BEST WISHES

MADE THESE PAGES POSSIBLE.
FOR THIS HOLIDAY SEASON!



Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998

8405 ROSEBOROUGH ROAD

SPECIAL FEATURES

12 Yr. Old Spacious Quad Level 1625 Square Feet

Extra Large Family Room Fireplace in Family Room

3 Bedrooms 2 Full Baths

Large Master Suite With Ceiling Fan Vaulted 1st. Floor

Large Kitchen Over-looking Family Rm. Dishwasher & Range Stay

New A/C Unit Rheem/ Heat Pump New 50 Gal. Water Heater

Beautiful Large Deck 24 x 24 Above Ground Pool

Fenced Yard Basement

Great Neighbors Quiet Neighborhood

Close To Schools, Shopping, Churches, & More

This outstanding property is offered

for sale at \$69,900.00

RE/MAX Properties East 10503 Timberwood Circle Louisville, Ky 40223 425-6000 AL RING C.R.B., C.R.S., G.R.I. 896-4271 551-1254

Although the information of the MLA. Company Post-Day, Information stock, or whatever is believed in his accurate, and information is for generated to be connected in a colo to be mided upon by the beyons better, and carefron the selects not sellers again make any representations or warmanian, expressed in implicit as so the accuracy of the information.



GAMBLING

This was Al's year, last time it was Karen's

Al won

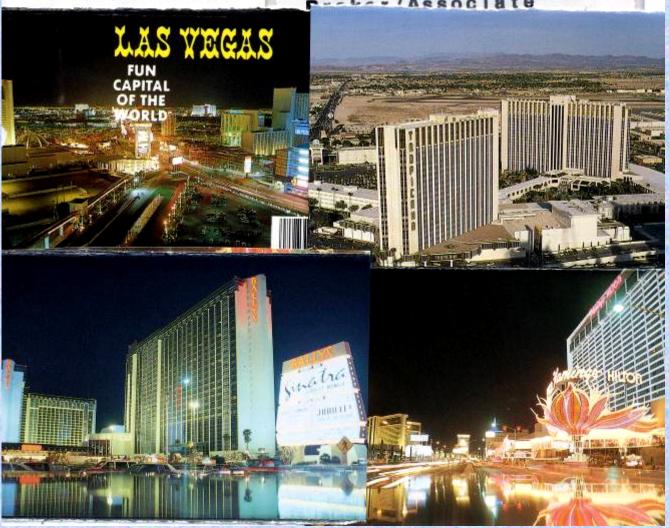
200 quarters 100 quarters 50 quarters several 10 and 20 200 nickels 100 nickels

Karen

several hits on nickels

lot's of other nickels





Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998



HELPI

I need buyers, sellers, or people who want to build!!



PLEASE CALL

AL "RING"

RE/MAX Properties East 425-6000 896-4271

This offer is not intended to solicit listings of other Real Estate Brokers

DO YOU KNOW SOMEONE WHO --

Needs to buy? give me a "RING"

Needs to sell? give me a 'RING"

Needs to build? give me a 'RING"



PLEASE CALL

AL "RING" **RE/MAX Properties East**

425-6000 896-4271

This offer is not intended to solicit listings of other Real Estate Brokers

Each REMIKE Office is independently Owned and Operators
1990 SCHOOL International AUGUS

TRYING TO SELL??

If you are successful, please accept my congratulations. Selling homes is not an easy job. Should your venture prove unsuccessful, I hope you will consider giving me an opportunity to show you my marketing program. It is designed to get you the most money in the least amount of time and with a minimum of inconvenience to you. I know I need you, if you should decide you might PLEASE CALL need me-



AL RING

RE/MAX Properties East 425-6000 896-4271

This offer is not intended to solicit listings of other Real Estate Brokers
for #5/400 Office is Independently Gened and Operated
of the Additional Control of the Additional Ad

Single Family Sales, Louisville Board of Realtors

YEAR	NUMBER	DOLLAR	AVERAGE	ANNUAL	5 YEAR	10 YEAR
	OF SALES	VOLUME	PRICE	PRECENTAGE	AVERAGE	AVERAGE
			HOUSE	INCREASE	COMPOUND	COMPOUND
					GROWTH RATE	GROWTH RAT
1970	4346	\$93,092,226	\$21,420			
1971	5424	\$121,453,302	\$22,760	6.26%		
1972	6444	\$162,678,390	\$28,143	23.65%		
1973	6583	\$184,099,680	\$27,590	-1.96%		
1974	6291	\$190,882,931	\$29,934	8.50%		
1975	6654	\$215,054,198	\$32,044	8.29%	8.39%	
1976	7406	\$253,132,280	\$33,794	5.46%	8.23%	
1977	8923	\$340,547,320	\$37,880	12.09%	6.12%	
1978	8377	\$354,231,471	\$42,037	10.97%	8.79%	
1979	8285	\$386,978,953	\$46,821	11.38%	9.36%	
1980	5354	\$282,298,043	\$51,861	10.76%	10.11%	9.25
1981	4486	\$253,727,810	\$55,967	7.92%	10.67%	9.429
1982	4357	\$233,096,294	\$53,092	-5.14%	6.99%	6.559
1983	6975	\$390,458,852	\$56,416	6.26%	6.06%	7.429
1984	6796	\$395,824,741	\$58,381	3.48%	4.51%	6.919
1985	6385	\$384,218,083	\$60,015	2.80%	2.96%	6.489
1986	6468	\$403,390,324	\$61,000	1.64%	1.74%	6.089
1987	6446	\$426,306,189	\$65,552	7.46%	4.31%	5.649
1988	6817	\$487,283,032	\$71,168	8.57%	4.76%	5.419
1989	7202	\$553,395,096	\$76,077	6.90%	5.44%	4.979
1990	7141	\$563,546,317	\$78,917	3.60%	5.63%	4.299
1991	6801	\$567,324,906	\$83,418	5.70%	6.46%	4.079

I thought you might like to see what has happened in our area over the last several years in Single Family Real Estate. An average APPRECIATION RATE of 6.69% is not bad. Also for a recession, we didn't do bad last year.

Only 2 years out of 20 have we DEPRECIATED in our area.

I don't know what 1992 holds, but I can tell you the 50 agents including me in my office are doing GREAT BUSINESS. The year has really started out fantastic.



Al Ring G.R.I., C.R.S., C.R.B. Home: (502) 896-4271

RE/MAX® Properties East

10503 Timberwood Circle, Suite 100 Louisville, Kentucky 40223 Office: (502) 425-6000



Take A Step Above The Crowd!



VOLUME 13 🖈

NUMBER 4

"REAL ESTATE MAXIMUMS"

** HOME DELIVERY

Each office independently owned and operated.

DECIDING ON A REAL ESTATE ASSOCIATE

The decision of whether or not to sell your home can be a nerve-racking process. But that's only the first step in a long and detailed process. The next step is to find a real estate associate who understands your needs and can help you with all the complicated ins and outs associated with marketing your home.

Here are a few things to remember when searching for a real estate associate:

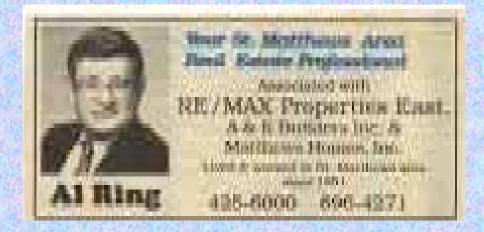
Find out the associate's reputation.

Sook for someone who is organized and has an aggressive marketing plan.

Consider how active the real estate professional is in (continued on page 2)



Make sure you feel comfortable working with the real estate professional you choose to represent you.





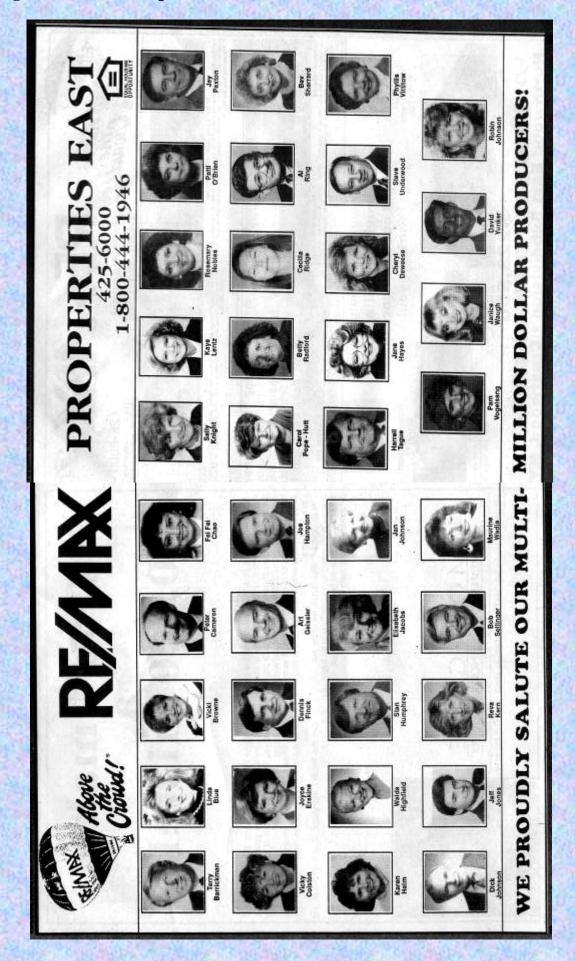




VOLUME XXIX, NO.15 - JUNE 19, 1991

EAST END





VOLUME XXIX, NO. 3 - JANUARY 2, 1991

EAST END



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DOUGLASS HILLS ESTATES

SOLD

12605 Blackthorne Trace DOUGLASS HILLS ESTATES



12611 Blackthorne Trace **DOUGLASS HILLS ESTATES**

Specializing in new & existing home sales associated with MATTHEWS HOMES, INC. Ben & Mary Helen Matthews

> A&K BUILDERS, INC. Al & Karen Ring

Call Al NOW!!

425-6000

896-4271



1102 Blackthorne Road DOUGLASS HILLS ESTATES

Like the happy owners of these homes, if quality, detail, PRICE, and the opportunity to enjoy the building process are important to you -

> Then let us price & build your DREAM HOME.

We will build your plan or ours, on your lot or ours.

Let us help you draw your plans, at no charge.



INDIAN CREEK - off Dorsey Way at Shelbyville Rd.

9923 Spring Ridge Drive, This spacious two story has a master suite with whirlpool tub, leaded glass window, sitting room, & huge closet + high ceiling on first floor with extra crown molds, formal living & dining & more.

\$179,900.00

REMAX Properties East

896-4271 425-6000 December 20, 1991, Office Christmas Party

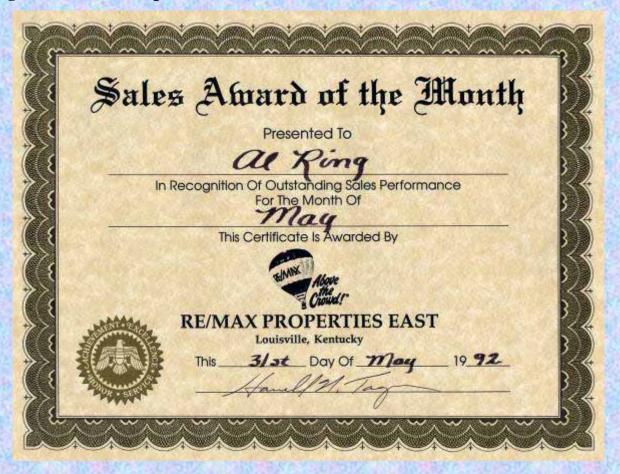


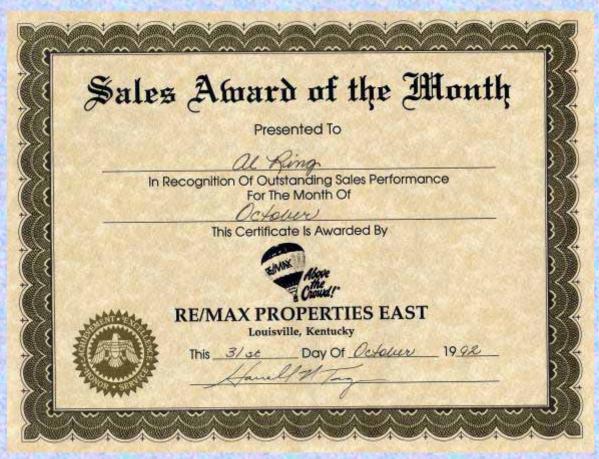












VOL. XXXI, #1 - DEC. 2, 1992

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10503 timberwood circle louisville, kentucky 40223





G.R.I., C.R.S. C.R.B., G.B.I. 16 Successful years as a real estate professional & builder



representing - -

Matthews Homes/ A & K Builders

(Al is president of A & K Builders) New homes \$150,000 to \$225,000 Talk direct to the builder --

425-6000



FALLS CREEK
6006 Chartwell Court
Just finished NEW 2 story, 2540 sq. ft. Very open floor plan, 4 BRs, 2-1/2 baths, breaklast
room, special master suite, full basement and garage. Leaded glass, hardwood lover, beautiful
decorating with lots of windows, and much more. 193,900.00
Al Ring
RE/MAX Properties East



STERLING SPRINGS

10409 Sterling Springs Road

NEW - very open floor plan. Deluxe frim package. Hickory kitchen looking on private backyard, whiripool tub in very special master suite which is 126°×255° with built in cabinets & shelves.

Close in to everything, with all the amerities. — Still being built. \$219,900.00

Al Ring RE/MAX Properties East

896-4271 425-6000



NEW — very open floor plan, great backyard wit deck, close to everything. Very special master suits with sitting rm. and huge closet. Crown moulds, leaded glass, hardwood, and much more. \$185,900.00

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2 year old ranch, with 3 bedrooms, full basement & 2 car garage, vaulted family room, formal living & dining room, eat-in lithchen with bay window, alarm system, equipped kitchen, ready to move-in. Circular drive on large lot: \$149,900.00 PRICED BELOW MARKET

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MATTHEWS HOMES, INC. / A & K BUILDERS, INC.

Ben & Mary Helen Matthews

Al & Karen Ring

Louisville's Premier, Traditional Home Building Team



If quality, comfort, style, detail, convenience, and the opportunity to enjoy the building process are important to you, this is the building team for you!

Over sixty years of experience Competitive pricing
Service of a realtor 10 year warranty Registered builder
FREE DRAWING OF YOUR OR OUR PLANS, FOR YOUR LOT OR OURS

Douglass Hills Estates, Owl Creek, Indian Creek, Glenmary, or your choice



Marketed by-Al Ring RE/MAX PROPERTIES EAST

10503 Timberwood Circle, Louisville, Ky 40223 425-6000 896-4271 1-800-444-1946 "Maximum Results"



THESE HOMES ABAILABLE RIGHT NOW!!

DOUGLASS HILLS ESTATES
1135 Blackthorn Road
Over 2500 square feet, treed 2
story, basement, 2 car garage,
extra large family rm\ and kitchen
with breakfast room. All large
bedrooms, huge deck.

\$164,900.00

GLENMARY 10418 Black Iron Road Golf course lot, backs up to 1st. green. Breakfast & family room overlook this beautiful view. You also get 4 large bedrooms, 2 1/2 baths garage & basement & much more.

\$178,900.00

INDIAN CREEK
9923 Spring Ridge Road
Leaded glass, private master
suite, trees, and spacious
family room & kitchen. Also
Formal living & dining with
special trim. More treats.

\$179,900.00

1992 Christmas Party







RE/MAX of Kentucky/Tennessee 1993 Top Office Sales Associates

Kentucky:

THE RESERVE OF THE PROPERTY OF	
RE/MAX Advantage, Louisville	Dallas Farmer
RE/MAX Advantage Realtors, Hopkinsville	Ray Diuguid
RE/MAX All Star, Lexington	Brett Jackson
RE/MAX Associates, Louisville	Frank Fleck
RE/MAX Central, Louisville	Tom Bailey
RE/MAX Commercial Brokers, Louisville	Don Erler
RE/MAX Connections, Louisville	Patricia Passmore
RE/MAX Creative Realty Group, Lexington	
RE/MAX Executive Group, Elizabethtown	Eula Crain
RE/MAX Executives, Paducah	
RE/MAX Lake Barkley Realty, Cadiz	
RE/MAX Real Estate Center, Crestwood. Nell B	
RE/MAX Radeliff/Ft. Knox, Radeliff	
RE/MAX Performance Rlty., ShelbyvilleKristis	in Coulter/Gil Lawson
RE/MAX Preferred Properties, Benton	Mary Ann Snow
RE/MAX Professional Real Estate, Somerset	
RE/MAX Professionals, Louisville	
RE/MAX Properties, Frankfort	
RE/MAX Properties, Ltd., Murray	
RE/MAX Premier Realty, Louisville	
RE/MAX Properties East, Louisville	
RE/MAX Real Estate Executives, Bowling Green	Dorothy Fly
RE/MAX Suburban, Louisville	
RE/MAX 100, Louisville	Tina Gilmour
RE/MAX 2000, Louisville	Sarah Bailey

Tennessee:

Control of the Contro	Distribution and a
RE/MAX Action Associates, Oak Ridge	
RE/MAX Action Realtors, Chattanooga	.Reaumel Washington
RE/MAX BCA Partners, Nashville	Cherry Prewitt
RE/MAX Commercial and Industrial, Memphis	Bruce Young
RE/MAX Cornerstone Realtors, Crossville	
RE/MAX First Choice, Sevierville	Roy Helton
RE/MAX Four Seasons, Unicoi	Alan McInturff
RE/MAX Great Properties, Collierville	Donald Chute
RE/MAX Group, Cordova	
RE/MAX Key Properties, Paris	Dot Leigh
RE/MAX On-The-Cumberland, Clarksville	Sheila Runyon
RE/MAX On Track, Germantown	
RE/MAX Plus, Memphis	
RE/MAX Preferred Properties North, Knoxville	
RE/MAX Preferred Properties West, Knoxville.	
RE/MAX Preferred Realtors, Bartlett	
RE/MAX Premier Realty, Maryville	
RE/MAX Professionals, Columbia	
RE/MAX Real Estate Group, Johnson City	
RE/MAX Real Estate One, Morristown	
RE/MAX Real Estate Specialists, Greeneville	lerry Hall
RE/MAX Real Estate Center, Nashville	Bill Haggard
RE/MAX Real Estate Center, Brentwood	



1993 100% CLUB

James Abell Cynthia Albright Gary Andrews Sharon Bailey Phyllis Baltzer Jennifer Baxter Sandra Beeler Tom Biggs Kenneth Bowman Nell Bradley Iim Broadwater Richard Brower Marla Brown Marsha Buscher Brent Cartee Barbara Cheek Nancy Chute Donald Chute Ann Clark Gladys Cothran Deanne Cotthoff Eula Crain Doug Daniel Sharon DeGrella Ronnie Dew Amy Dishman Melinda Duncan Walter Dunn Bredda Dye Joy Eberenz Vicki Elder Faye Elkins Don Erler Dorothy Fly Sue Gibson Rick Gillespie Tina Gilmour Nancy Goodman Frank Goswitz Elizabeth Graf Gloria Gregory Bill Haggard loe Hampton Martha Hancock Bobbi Heizer Betty Henry Lynn Hobbs Patricia Hughes Peggy Hunt Brett Jackson Helen Jaquith Jan Johnson Barbara Kinderman Patty King Kim Kirby Grace Kroeger Doris Leigh

Linda Levein

Jeff Levein Patti Levenson Michael Logsdon Mark Lonsway Charles Lotz Teresa Luttrell Melody Malone Thomas Marchbanks Jill Margolin Alan McInturff Don Merritt Dave Meunier Bob Mitchell Bettye Morris Ramona Roper Betty Musselman Barbara Naiser Don Nasca Jim Nichols Gaile Osborne Roger Owens Benjamin Parker Patricia Passmore Lillie Polk Carol Pope Dan Poynter Cherry Cash Prewitt Betty Radford Marlene Rakow Jerry Richey Al Ring Peter Ritten Dianne Rucker Shelia Runyon Monty Sams Steven Smith Anne Sparkman Darrell Spencer Gwynn Stewart Denson Taylor Jr. Becky Thomas Rhonda Vineyard Linda Waldrop Chris Wall Raymond Wallace Janice Waugh Darrell Weaver Janice Weaver Vicki Weesner Sydney Whaley John White Kathy Whitwell Kay Kay Williams Carol Woods Bruce Wring Ron Yankey David Yunker

VOL. XXXI, # 12 - MAY 5, 1993

JOA The Original HOMES MAGAZINE JOA

EAST END



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425-6000

10503 timberwood circle louisville, kentucky 40223

an independent member

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RE//INX properties east RE//IN



FALLS CREEK 6908 CHARTWELL COURT

Just finished NEW 2 story, 2540 sq. ft. Very open floor plan, 4 BRs, 2-1/2 baths, breakfast room, special master suite, full basement and garage. Leaded glass, hardwood foyer, beautiful decorating with lots of windows, and much more.

\$193,900.00 **RE/MAX PROPERTIES EAST** 425-6000

STERLING SPRINGS 10409 STERLING SPRINGS ROAD

NEW - very open floor plan. Deluxe trim package, Hickory kitchen looking on private backyard, whirlpool tub in very special master suite which is 12'6'x25'5' with built-in cabinets & shelves. Close in to everything, with all the amenities. \$219,900.00

AI Ring RE/MAX PROPERTIES EAST 896-4271 425-6000

NEW HOMES

from \$140,000 to 250,000

Matthews Homes/A&K Builders

2 Story, 1-1/2 Story, Ranch All shapes & sizes

4 Models to choose from or let us build your dream home!!

Talk direct to the builder call...



AL RING RE/MAX **Properties East** 425-6000 1-800-444-1946



SPRING CREEK Off Springdale at Hwy. 22

4411 Deer Springs Ct. Just started 1-1/2 story with, FIRST FLOOR MASTER & GREAT ROOM, 4 BRs, dining room with 2 car garage, basement, much more.

\$183,900.00 Al ring RE/MAX PROPERTIES 896-4271

425-6000

FALLS CREEK 6906 CHARTWELL COURT

NEW 2 story, 2764 sq. ft. high ceilings, extra large dining & family room, master suite with sitting room with window, all the extras in trim, leaded glass, hdwood, vaults, + all the regular such as 4 BRs,

2-1/2 BAs, garage, basement & more. \$196,900.00

AI Ring RE/MAX PROPERTIES EAST 896-427

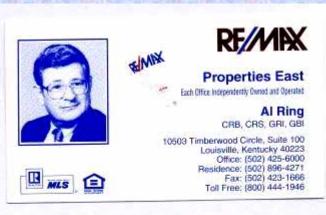
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RE/NIX properties east RE/NIX properties east RE/NIX properties east RE/NIX properties east





A & K Builders Inc.

Al* & Karen Ring

2403 Phoenix Hill Drive Louisville, Ky 40207 Home: (502) 896-4271 Office: (502) 425-6000 Mobile: (502) 551-1254 Fax: (502) 423-1666

*Also associated with RE/MAX Properties East

Mary Helen Matthews Voice Pager 332-2762 Benjamin E. Matthews Voice Pager 421-8908

Matthews Homes, Inc.

Res (502) 423-0455 FAX (502) 423-0681 141 Tanglewood Trail Louisville, KY 40223





EAST END VOL. XXXII, # 14 - JUNE 1, 1994 RE/MIX properties east RE/MIX properties east RE/MIX properties east RE/MIX properties east #1 In Louisville in REMIN properties east homes sold per agent... LINDA BLACK LINDA BLUE POLLY ANDERSON ANNELL KUELPMAN BROKER/MANAGER HARRELL TAGUE Broker/Owner properties east ART GEISSLER CAROL GATTERDAM **DENNIS FINCK** REMAIN properties east DICK JOHNSON REMIN properties east JAYNE MERRILL REVA-KERN SHERRY LOGSDON DOUG LOGAN CAROL POPE BETTY RADFORD JOHN PFANNENSCHMIDT properties east PAM VOGELSANG PHYLLIS VITTITOW REMIX properties east REMIX properties east REMIX properties east REMIX properties east

EAST END VOL. XXXII, # 14 - JUNE 1, 1994 REMIN properties east REMIN properties east REMIN properties east REMIN properties east REVINX properties east FEI FEI CHAO SUZANNE CASCONI REMIN properties east JOE HAMPTON JANE HAYES LEE GOREN JUDY HAMBLEN OUT IN FRONT RE/VIX properties east JEFF JONES BARBARA NAISER REMIX properties east PROPERTES EAST 1-800-444-1946 425-6000 LINDA NEAL REMIX properties east SAM STOCKARD LOIS TASH JUANITA TELLMAN **BEV SHERRARD** CHRISS ANN SCHNEIDER

REMIX properties east REMIX properties east REMIX properties east REMIX properties east REMIX properties east





From the National Association of Realtors Median home prices across the USA

	Median price	Chng. vs. yr. ag
Atlanta	\$93,200	5.5%
Chattanooga	\$76,100	9.0%
Cincinnati	\$93,600	9.3%
Columbus	\$92,800	5.5%
Indianapolis	\$90,500	8.0%
Knoxville	\$88,600	7.5%
Lexington	\$83,000	7.9%
Louisville	\$77,400	7.4%
Nashville	\$95,200	9.4%
St. Lewis	\$83,100	1.2%
Tho	ught you would li	ke to know!

PLÉASE CALL!!

Ben & Mary Helen Matthews 141 Tanglewood Trail Louisville, KY 40223

Al Ring

RE/MAX Properties East 425-6000 896-4271



Magic is hardly conventional

Our convention just isn't conventional

Webster's Dictionary describes a convention as "an assembly of persons meeting for a non purpose." Sounds rather bland to us.

Our "assembly of persons". About 6,JNO superstars in real estate will be bringing their special RE/MAX magic to Orlando. Average RE/MAX Convention attendees earn more than \$100,000 annually and have acquired at least one professional designation. They network abundantly, farm estensively and consider

personal promotion a very, very fine science.

Specialization.

International Convention attendee averages more than \$100,000 in income

The RE/MAX

Almost half are members of the RE/MAX 100% Club

Nearly 70% have their GRL CRS or CRP designations

Be part of the Network of Success!



It's why this year's convention offers more than 100 panels, workshops and contine ing education courses.

And it's why we being in the best. At Monday Opening General Session, "Good Morning, RE/MAX." you'll see lively discussion of our industry with RE/MAX International Co-Founder Dave Liniger and nationally-known personalities Stephen Brobeck. Executive Director of the Consumer Federation of America, and Ralph Nader, founder of several con-sumer agencies. Herb Cohen, author of You Can Negotiate Anything, will present a general session on Tuesday.



But there's more "commun purpose" than courses and speakers. Define it as camaradene, the best in the industry exchanging ideas and brainstorming solutions. There in



adjectives like "synergy." "recharge" and "sazzte." And don't overlook the fun - The RE/MAX CMN Gulf Classic RE/MAX Fun Night. The Fashion Show, REMAX Night of the Stars" Awards Show Ir all creates friendships, unites offices, and below as understand that we're part of a winning team.

That's what we call a conven-Can you afford not to attend?

Just blink and you'll be there

Make one phone call to EDR Travel

Its professional staff will handle your flight, hotel and rental car

(800) 445-7697 (303) 296-3696

When booking your airline reservations with EDR Travel, your travel agent, or the airline direct, use the REIMAX File Number to receive discounted fares

UNITED AIRLINES: File # 539TM

DELTA AIR LINES File # F0861



We usually bring our work along, our hand-held phones and kap-top computers in too. Hopping and skipping across the continent is our definition of "networking," We need room to smead out. We don't have time to wait in lines for ticket changes and car rentals. Our hotel rooms need to be there and waiting for us. And we may need to change our plans as soon as we arrive.

EDR Travel has been working with RE/MAX International and its Affiliates for more than five years. Its professional staff understands our broad.

To receive the preferred REMAX from rate and ensure that you get the hotel of your rice, book your reservations early by calling EDR Travel at (800) 445-7697 o (303) 796-3696.

EDR will handle everything. Your plane. Your rental car. Your hotel, Your family plans,

Hotels available at the RE/MAX International Convention





Residence Ion by Marriste.





Dinney's Fort Orleans Resort

We'll satisfy your highest expectations

The RE/MAX CMN Golf Classic

Earn a professional designation

Wacky Tacky Tourist Party

Disney's Pleasure Island

Ralph Nuder and Stephen Brobeck talk consumers

real estate

Spectacular

RE/MAX "Night of







Food for thought REMAX Convention or your twent

place to be. Where else could you spend time with someone who sold 300 horses inst year, was elected to the local board, became the president of an industry association, or successfully lobbied Capitel Hill for changes as

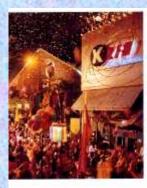
RE/MAX MarketPlace Fashion Show

RE/MAX, in temendous history and future direction, will be here in Orlando under one roof for one short week. If you don't take anything else home, you still have had the experience of spending a week with the uperstars of real estate.

Fun is part of the plan

If we were to offer only 100 courses, workshops, general see and professional designation courses. we wouldn't be catering to our such once very well now, would we? RE/MAX has too much energy for

Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998



Try your swing at the RE/MAX CMN Golf Classic. How's your tennis came? There's a tournament for that, Need a jump-start in the morning? Tent down to aerobics.

Disney's Pleasure Island - complete with jazz clubs, cabarets, couniry-western dance halls, a Cornedy Warehouse and New York-style night-clubs - is yours exclusively for RE/MAX Fun Night. Dress as a "Wacky Tacky Tourist" and enjoy! The following day, don't miss the fee Cream Social, featuring 175 RE/MAX. Approved Suppliers, 100 personal promotion booths, a live auction of sports memorabilia and thousands upon thousands of scoops of ice

If that's not enough activity, try our networking breakfasts and luncheons. the special-interest receptions and Sunday's Officers' Welcome Reception. And let's not forget the climax, the crowning glory to the week's events; the RE/MAX "Night of the Stars" Awards Program.







More than 100 educational sessions to

On the back cover of this brochure. you will find information on: Children and Family Activities. Personal Ground

DETAILS,

DETAILS.

DETAILS

General

Friday, February 18

select from

speakers and Instructors

Recharge

Earn

Education

credits

Provestion Booths, Transportation. Tuxedo Rental and

What we're pulling out of the hat

8.00am - 5.00am

Saturday, February 19

MRS Course

8:00am - 5:00pm Industryleading

RRS Course (coetinued)
Advanced BrekerCherer Training - 601 (continued)
Buyer Brokerage Sominar
CRP Propagasys Section's (continued)
CRS 500 - "Business Development for the Pasidential Specialist"
CRB 440 - "Marriages Yoursell"
COSN-C1 400 "Business Brokelgies" for Investment Prod Entone"
Featuring course author 4,007 Anderson, CCM (no prerequisite required)
Get and Ternis Tournament Registration Reception

RRIS Course
Advanced Broker/Owner Training - 501
"Maximizing Your Office Potential"
CRP Preparatory Seminar - Denny's Beach and Yacht Club Resents

7:00pm - 9:00pm

RE/MAX Sunday, February 20

Continuing

Acrobics
Advanced Besker/Owner Training - 501 (continued)
Buyer Beskerage Seminar (continued)
CRF Continuing Education Course
RRS Comprove Casing
COM-CI 400 (continued)
Financial Calculator Course
REMAX, CANN Colf Classe
REMAX, Contraction Tecnis Tournament
100% Clib Reception
Final Time Attanded Reception
Final Time Attanded Reception
Final Time Attanded Reception
Final Time Attanded Reception
Classes Secure Reception 8.00am - 3.00pm 10.00am - 4.00pm 8.00pm - 7.00pm

Cluest/Spouse Reception Visicome Reception - Marriott Pooleade (aphonal event) 7.00pm-9.00pm

Exchange farming and marketing Ideas

Networking

Opportunities

Monday, February 21

8:90am - 7:90am 7:90am - 8:90am 9:00am - 11:45am 12.00pm - 1.30pm Aerobics
Neworking Breekhast, Convention Center (optional event)
Operaing General Session "Good Morning RE-MAX," Convention Center
Sessioning Ourse Lingur, Religibli Napier and Stephens Brobeck.
Networking Lorobeco, Marchid (optional event)
Capt Lunch, Method Rica
Top Producer Sessions. Residential and Commercial
Relocation Parel "The Value of a CRP Designation"
Prosecrot by the Employee Relocation Council
Brobeco Center Sessions.
Rejoest of John Sessions Relocation Council
Brobeco Center Sessions.
Plan Napie at Disrey's Resistants bisiest (optional event)
REMAX "Wadey Tacky Toerist Party"
Admission includes buffer dinner, a variety of musec, dancing and a speciational inswirks form.

1:30pm - 3:00pm

a speciacular freworks show

Tuesday, February 22

6.50am - 7:30am 6:00am - 6:00pm

10:30am - 12:00pm

y 22
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Advanced Broker/Owner
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Repeat of above sessions use Taxent Promisin

Special Interest Workshoos

for Broker Owners and Salee Appociators

REMAX Night of the Stars

Show and Dance, teasuring Markyn McCoo.

termining of the 5th Dimension

Networking Lunchean (aptional event) Cash Lunch, Marriett Poolside

mini travetnest Marketing Eachunge

REGISTRATION HOURS

Please amange to pick up your registration cket and schols well in advance of the con-citor events.

1,00 pm - 7,00 pM 8,00 em - 8,00 pM 7,00 am - 5,00 pM 8,00 am - 5,00 pM 8,00 am - 1,00 pM

we strongly urgs you to pre-register your greats. Sales of available a la carte lickets will end 24 hours prior to the individual

MARKETPLACE HOURS

To right, Meeting Met on





GENERAL SESSION INFORMATION

GENERAL SESSION INFORMATION
The Opening General Session on Monday,
February 21, 1994, is open to all registered convenson attendess. Your name badge is your proof of
registration. For your convenience, the negistration
hours are listed in the agenda section of this
broatine. Please arrange to pick up your registrafion packets and tickets well in advance of the convenition events. Registration packets may be
picked up only by the registered attendee.
Registrations are non-transferable.
NO EXCEPTIONS!

GROUND TRANSPORTATION

Bus shuttles will be provided to REIMAX Convention hotels and resorts during registration and convention activities. The actual

TUXEDO RENTALS

caling to order, you must have the following meas-urements on hand: coat, waist size, shirtineck,

PERSONAL PROMOTION BOOTHS

PERSONAL PROMOTION BOOTHS
One hundred personal promotion booths will be available for REIMAX Sales Associates in the MarketPlace area. The purpose of the booth is so promote the individual Sales Associate to generate referral business. Comercion pre-registration is required to purchase a booth. To obtain written information and a Personal Fromotion Booth. Agreement, call Glynde Termisson, REIMAX International, (600) 525-7452.

CHILDREN'S REGISTRATION INFORMATION

We welcome guests of all ages to participate in selected convention activities.

Fun Night at Disney's Pleasure Island; Specially priorid childrens' tokets will only be available for pur-chase at the REMAX Registration Area. The cost is \$25 per child. 10 years and younger.

ice Cream Social Supplier Atternoom: Childrens' tick-ets for the loc Cream Social also are available for pur-chase at the REIMAX Registration Area. The cost is \$10 per child, 18 years and younger.

Children's tickets may only be purchased by a registered

convention attended its addition to the selected convention activities, your guest can participate in a variety of exciting trips to local Orlando attractions.

For information and pricing, contact Kathy Llorca at Sateris, Inc. et (407) 423-7782. When calling Sataris, Inc., be sure to refer to the RE/MAX International

For children ages 4-12, Marriott's Orlando World Center offers the Lollsgop Lourige, a child day care center. For information call the Marriott at (407) 239-4200.

Reminder!

To save \$100 on your convention registration, use the enclosed check and mail your registration prior to December 31, 1993. Prices go up Feb. 1, 1994!

8:30am - 10:00wm

12 00am - 1 00am 1:30pm - 3:00pm

Wednesday, February 23 Aerobics
Advanced Brown: Owner Training 502
Malamizing Your Diffice Profesibility
Advanced Brown: Darnie Training 504
Office Management and Procedures
Children's Michael Neutral Workshop
Brown: Owner and Sales Associate Gespores
Featured Speakers: Howard British Pall Zales
and Monica Reportable

12:00pm - 1:30pm

1:30pm - 3:00pm 6:00pm - 2:00am

In the agenda above, some course titles and topics are subject to change. Some courses require separate registration. See enclosed information.

REMAX of Kentucky/Tennessee

1994 Executive Club Continued from page 5

Max R. Hime Ronnie Hogan Lou Hoover Heiskell Howard Margaret A. Hubbuch Brett Jackson Bobbie Jenkins Janet Johnston Louise S. Jolly Smith Jolly Reva Kern-Morris Marlene Key Larry L. Keys Barbara Kinnamon-French Kip Kirby Ruby A. Kirk

Paul Knight

Bo Landers

Gil Lawson

Patricia Lawrence

Michael L. Logsdon Becky Lusch Tony M. Marble Sherry Mills Brenda Morrell Carolyn W. Morrow John Moses Fred W. Moss Louis Mulloy Leoda Murphy Ruth Myatt Linds Neal Mary Lou Nemecek Bill Nevitt Maryann Niedert Donald R. Northcutt Marc Oppenhuizen Roger Owens Wanda Parker Jane M. Parrott

Ruby Patterson Nancy Ward Pendergrass Nancy Pentecost Kathleen Perry John Pfannenschmidt Shirley Pinegar Lillie A. Polk Ronald J. Pregliasco Cherry Cash Prewitt Marlene J. Rakow Dorothy C. Ray Darlene Reeves Garold Rhea Mary Jo Ridenour Al Ring Lois Roark Nancy H. Robertson Carole Schoo Connie D. Scudder Trish Segrest

Ann Sherbakoff Beverly Sherrard Lynda Shirota William G. Simpson Ann D. Smith Brenda Smith Clarence Sutherland Juanita Tellman Marge Thrasher Janet A. Tucker Connie Upton Francis Vittitow Linda Waldrop Linda M. Walker Helen Walter Steven T. Walton Jerry W. Ward Kathy Wilson Joan Wright

Darleen H. Rose

1994 President's Club (\$35,000-\$59,999)

Jeanne Kemp

Chris Abner Robert Allen Jim Allen, Jr. Ken Ammons Bonnie Baker Richard J. Battles Linda Kunz Bayens Norm Biller Janet Board Wanda D. Bowen Ine Readshaw Billie Breedlove Charles Britt Michael Brody Dennis Brothers Ann G. Brown Vicki Browne-Davisson

Lisa K. Buhl Thomas Bulda Kim Byrd Suzanne Casconi Andy Chappell Judy Chasteen Gretchen B. Cherry Peggy Christoff Jayne E. Cox Kenneth E. Culp Sandra D'Aquin Teddy Darlin Earl Davis Rebecca M. Dawson Fave D. Defarnatt Teri Delsignore

Judy Deming

Fred Dent Betty Derryberry Cheryl Deweese Charles Dieruf Irene Ensworth Jovee Erskine Pamela Farmer Rod Ferguson Kenneth Fielder Dennis Finck Elizabeth V. Flick Michael French Jeff Friar Rick Gillespie Larry R. Gillette Stephanie Goebbel Marie-Pierre Good Tonita P. Goodwin Lewis Goss Janet G. Hamm Paul Hanlon Mark Hawkins Don W. Hedden Roy Helms Nita J. Hershman Dianna Higgins Martha F. Hill Chip Huber Jim Huff Karen Hughto

Myrtice Jacobs

Rosemary Johnson

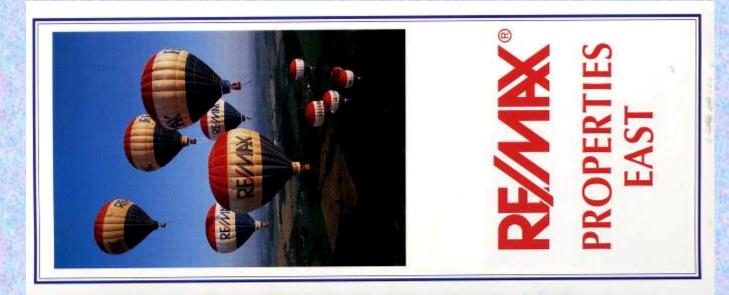
Christy Jelf

Jeff Jones

Greer Lee Chris Livingood Yvonne Lovern Mary Ann Luerman Gail G. Mase Donna Mason Janice G. Masquelette Larry McGill Joseph McLaughlin Christian Merrill Mary Miller Kathleen G. Mitchell Mark Mitchell Dorothy L. Moore Darrell Moore Charles C. Morris Janice Mueller David Muffett Bill Myers Jan Myers Nancy Nalley Sherry Nelson Jerry Oliver Shelia L. Oszczakiewicz Benjamin C. Parker Carol A. Pemberton Charlie Pickrell Bob Purdon Luly Reinhardt Anna Lou Reynolds Michael Richardson Sarah J. Riner

John M. Ross Jeannine Shackleford Beckie Sheley Lenny Simmons Ken Sims Janice Smith John W. Smither Diane Spaeth Robert Stalcup Emma Bea Stallings Sam Stockard Joyce D. Sturgeon B.J. Swinehart Lois Tash Emily Thomas Terrie Thomas-Ach David Turner Teresa Wagoner Terry Walker Chris Wall Kay Wallace Hugh A. Ward Reaumel Washington Patty Watkins Suzy Watkins Betty Weaver Joann Webster Mike White Ginger P. Whitlock Joyce U. Worth Bo Pree Young Phillip Young

Tony Rodgers



RE/MAX Properties East 10503 Timberwood Circle, Suite 100 Louisville, Kentucky 40223



Poll Free: (800) 444-1946

Fax: (502) 423-1666

Office: (502) 425-6000

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when compared to their competition. Other Area Real Estate Offices Sales Associates are out in front Put that demonstrated expertise The RE/MAX Properties East Average Number of Days clearly an established leader RE/MAX Properties East is RE/MAX Properties East in the real estate industry. to work for you today! on the Market An average of 21 days is saved by listing with RE/MAX Properties East 40-20--09 80-

OUR EXPERIENCE

IS SHOWING

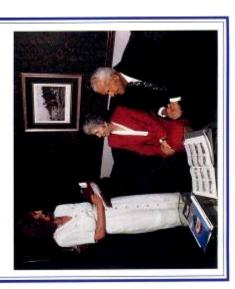
WORKING FOR YOU

RE/MAX Properties East Sales Associates offer you a complete line of quality services to help meet all of your real estate needs.

- Residential/Condominium
 - Home Sales or Purchases First Time Home Buyers
- Buyer/Seller Representation
- Certified Relocation

Professionals

- New Construction and Lot Sales
 - Commercial and Industrial Properties
- Farms/Estates
- On-site Mortgage Counseling and Processing Available





"I shall always be grateful for the professional manner you showed us in both the sale and purchase of homes for us. Anytime I hear of someone buying or selling property I immediately tell them of the service you provided me. No one could have done more."

C. Thomas

ABOVE THE CROWD

RE/MAX Properties East Sales Associates outsell other full-time agents because they make a substantial personal investment in each of the homes they list.

And they don't merely list homes, they market homes. That means investing time, ingenuity, and advertising dollars to ensure the speedy and successful sale of your home.

THE RIGHT CHOICE

The Sales Associates at RE/MAX Properties East provide their clients with a wealth of experience and the support of a highly trained staff utilizing state of the art technology.

- RE/MAX Properties East offers a sales team of full-time professionals with an average of more than 12 years of experience that is over twice the industry average.
- The RE/MAX Properties East sales team holds over 160 professional designations.
- RE/MAX Properties East
 Sales Associates close an average
 of more than 17 transactions a
 year per agent. The rest of the
 industry averages only seven sales
 annually.



A knowledgeable and friendly support staff belps to provide

the best possible service to

each client.

Harrell Tague, Broker/Owner, and Annell Kuelpman, Broker/ Manager, work closely with the Sales Associates.



Certificate of Completion of Real Estate Course for Continuing Education

Clan D. Ring
Full Legal Name

2403 Pholnik Hill Drive
Street Address

Louisible Ky 40201

City, State, Zip

KE/May Proportics East

Name of Course West - Louisville

Location of Course Offering

Signature of Instructor or Course Sponsor

Please keep this Certificate with your records as proof of completion of this course. You may be asked to forward it to the Commission if a discrepancy is found in your records. This form is not valid without the signature of the instructor or course administrator.

August 1995, Office Party



Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998 11/30/1995, Office Christmas Tree Trimming Party





Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998

SCHOOL OR COURSE PROVIDER'S NAME

Certificate of Completion of Real Estate Course for Continuing Education

Full Legal Name	Name of School or Course Sponsor
Street Address	Name of Course
City, State, Zip	Hurstbourne Hotel/Conference Conteg Location of Course Offering
Principal Broker	6 (six) April 23, 1996 Hours Completed Date(s) of Course
	Will But
	Signature of Leatructor or Course Sponsor

Please keep this Certificate with your records as proof of completion of this course. This form is not valid without the signature of the instructor or course administrator.

RF NIX of Kentucky/Tennessee

RE/MAX of Kentucky/Tennessee Club Awards

1995 Executive Club (\$60,000-\$99,999) Continued from page 5

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Charles C. Moorea
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John C. Moorea
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Stewn T. Walton
Juan M. Weburr
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Margaret Whirfield
Frank G. Whitington
Ginger Whirfield
Golden M. Waltery
Joyce L. Worth
Bo Pure Young

1995 President's Club (\$35,000-\$59,999)

Joal R. Abbot, Jr.
Piniline E. Andreuw
Maris M. Aghleron
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Maris M. Hale
Franka M. Bass
Linda Kare Enjana
Wayne J. Barchey
Norm Bille
Stamma D. Bille
Jake L. Bilderiey
Kerma L. Bilderiey
Maris A. Bein
Michael D. Brady
Chrosopher E. Brown
Maris J. Brann
Tharma J. Banis
Patha P. Edden
Howard W. Christopher
Lecondo M. Chro
Derma G. Chew
Anna Chris
Parricia K. Curren
Ruis Coredan
Serned L. Coss
Alarisee Durne
Donna Days
Alanda U. Durning
Kora Dermeberry

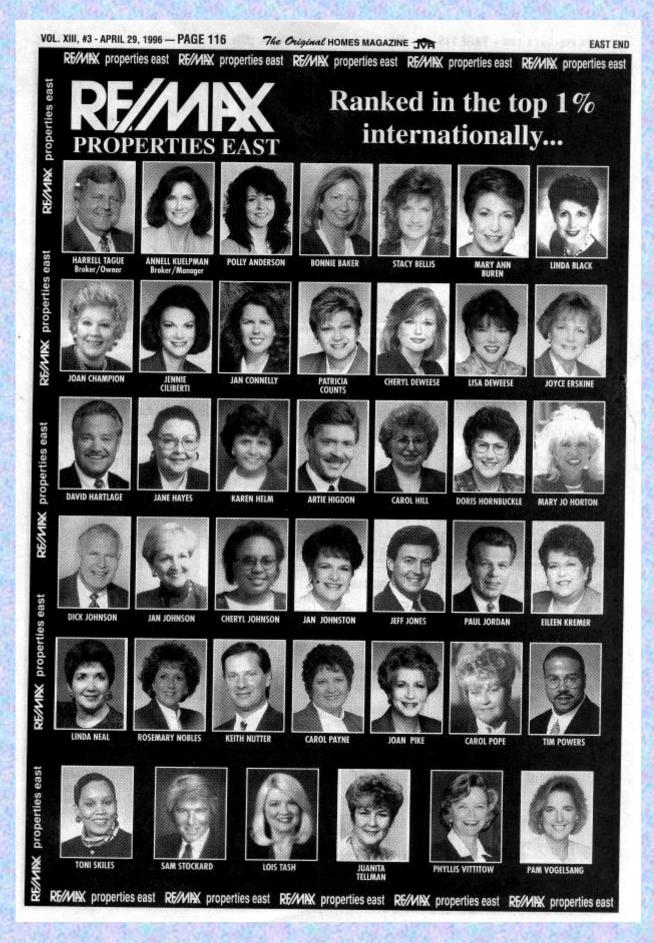
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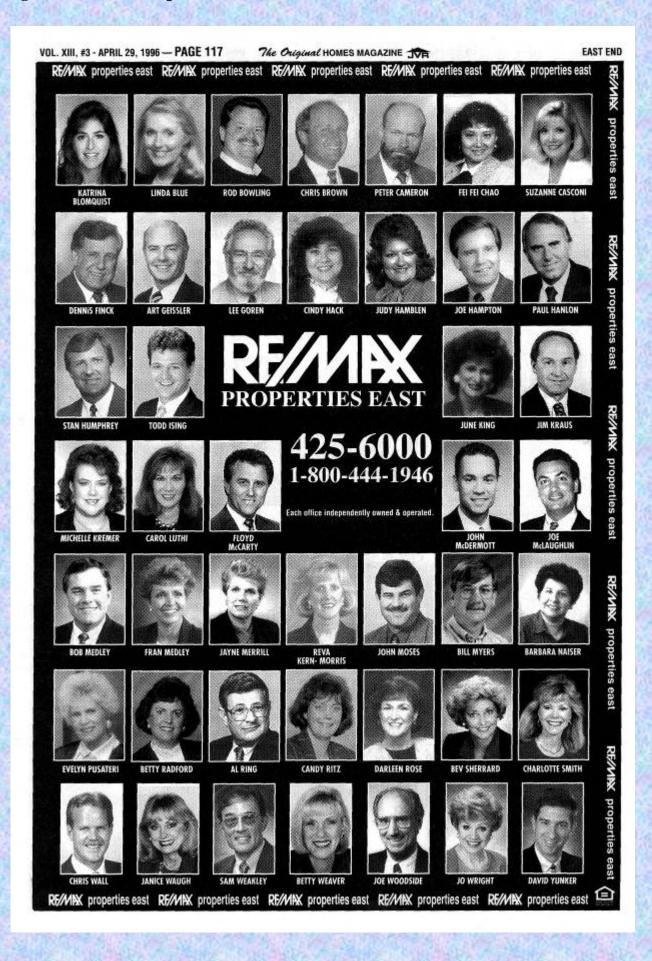
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Laurie S. Jolly
Smith Jolly
Joff E. Jones
Diesethy M. Jones
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See C. Kriese
Boyorlow D. Lawrin
Galf E. Lawrin
Carle S. M. Limpaned
Farry G. Lawrin
Margaret A. Maldon
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Hollow M. Mortil
March A. Maddl
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Bestjamin C. Parker
Robert G. Patrice
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Jerry W. Ward
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Watson
Michael L. White
John A. Willen
Pareda G. Willia
Armerca E, Winter
Conn M. Wittig
Conns L. Wolf
Gregory Wood
Jark Woodwall &



Published for RE/MAX affiliates by RE/MAX of Kentucky/Tennessee. Each office independently owned and operated January proper C 1996 by \$50,000. August 19 The Number Failury.





7/2/96 I gave a class on building in the field at our construction site, #2 Dove Point.

Why don't I mention things I think should be important at different times. Such as if you are selling a lot only, contract to build, spec, etc. Ask Questions.

Not technical, feel free to help me answer questions.

Safety--fall--nails--kids---falling stuff from above

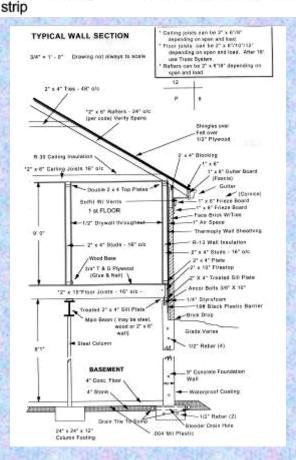
LOT:

Level & fall---more brick, windows etc. cliff.
Rock, rock clause---gray area haul, dirt
Garage high side less steps etc.
Corner lots across street
Chimneys in footage side lines 6 --- 12 total 18 Owl
Creek

BUILDING PROCESS

Schedule---survey--stake house--excavation--footers-foundation walls--waterproofing/piping--plumbing/sewer-beam--basement floor--backfill--framing--prime--cornice-roof--brick--plumbing--heating--wiring-- READY FOR COVER UP-- insulation/drywall

Not much on outside because of brick
Brick brick ties no structural use whatever or
insulation
Cornice vinyl & aluminum
Corner bracing Thermoply--wafer/plywood, steel



INSIDE:

2 x 4 walls
bottom plate
top plates
knee wall
windows
headers
ceilings
rafters
plywood on roof then felt not wafer board 1 x 8
flooring--tong & grove plywood
rough plumbing
rough heating
rough wiring

BASEMENT:

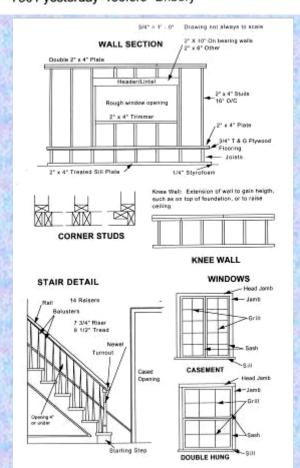
Joists
Plates
Bolts
Bridging
Beam---wood--steel--2 x 6 wall
Radon--plastic shield--sealed crock

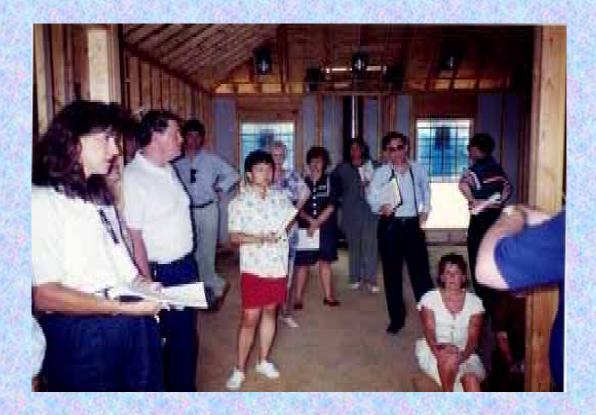
SCHEDULE:

After drywall—primer--trim--kitchen & vanities--tile-painting-- final plumbing--HAVC--lighting--hardware-flooring--cleaning

Outside--painting-after brick--rough grade--flat work-final grade/drainage--landscaping--sod--

TIMING--This year one of the worst-- wet--won't dry--Tornado--costs--shortage of workers--Real LIFE --7301 yesterday--roofers--Bribery--







Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998

Marketing Consultant

Description of position

Marketing Consultant will be

An active member of the Technology Committee and consult on all technology items with management of RPE. See detail below.

An active member of the Builder/Development Services group and do everything possible to create opportunities to promote RPE associates in the building community.

A Marketing Consultant to the Marketing and Agent Services Departments. Report to RPE management, but work directly with the staffs of the two departments. See detail

Technology Committee Responsibilities

Continue as a member of the Technology Committee, serving in whatever capacity is desired by the committee.

Provide consultation with RPE management on any technology issues and/or concerns.

As the committee and RPE management develop "new systems" or improves "old systems," the marketing consultant will take an active part in "selling/presenting" them to the associates. Will help in developing "associate benefits" and "workshops/training" so they will want to be a part of the new system.

Example: Should we develop/buy a new software for forms, consultant will assist in the presentation of the new system, the development of a benefits list for the associates and the development and teaching of workshop/training on the new system to facilitate its' success.

RE/MAX Properties East Preferred Builder/Developer Services Responsibilities

Be "secretary" of the group, attend all meetings, keep and distribute minutes and generally, oversee the group in cooperation with the elected Committee Chairperson.

Be a consultant to the RPE associates regarding "building." This may involve identifying strategies to secure listings, opinions on "building" items/problems, development and individual builder opinions, etc.

Establish all development files and maintain a data base of these developments. Initiate a system for keeping the files and data base updated. Actively work toward the goal of

Work with new associates to illustrate the benefits of Marketing and Agent Services. Help them start off in a positive direction.

Meet with potential associates to share the Marketing and Agent Services story.

Work with existing associates to sell the services of the department. (This will have to be done carefully to avoid over selling). The idea is to show the advantages and value of using the department's services.

General thoughts

Al will not need "credit" for things that are done, happening, etc. The goal will be to put systems in place that will benefit existing and future staff. We are not dealing with an "ego" (meaning mine in this situation).

Will not be an employee, but a consultant, so no benefits, payroll, etc. will be needed. May still be called a "customer." No set hours, but available most weekdays days at any

Startup will be a little slow, time must be spent to learn what is presently being done, determine goals, objectives and action plans. Will not be able to do everything at once.

As far as the associates go, we might want to consider charging \$25.00 per year to be a member of the RE/MAX Properties East Preferred Builder/Developer Services group. For this, RPE accepts the responsibilities of developing builder files, data bases, mailings, office supplies, etc. This fund will not pay for other types of expenses, such as advertising, Homes Magazine, etc.

Would suggest that we look carefully at how the announcement is made of this new position to the associates. Possible options: Big fan fare, announcement at general meeting, let associates slowly discover changes as they see things begin to happen, etc. I don't have the answer, but feel there is a need to be careful in this area.

Care must also be taken in how we present this position to the present staff. We must sell the concept that the Consultant is here to help, work with, support and hopefully improve many aspects of Marketing and Agent Services.

Even though RPE management and Al know he will be leaving for Tucson, June/July of 1998, it would be very helpful that this is not common knowledge. Al's wife's employment is needed for both financial and professional reasons and her employees and Board of Directors finding out she is leaving would not be in our family's best interest. Knowledge of building a home in Tucson for retirement is acceptable. The home is leased by a professional property manager and is for the future, closer to retirement time.

Compensation

Al's Position at Re/Max Properties East

encouraging larger developments to send us information on a regular basis.

Set up files and data base on individual builders and developers.

Organize and maintain an "area" set aside for Builder/Development Services and related items for associates to use. This will include a "calcudar of events," magazines, articles, the above files, place for research, etc.

Design a system for maintaining new construction statistics for the use of associates.

Design and teach at least 4 (one each quarter) classes/seminars involving subjects to help the associate become "street smart" regarding building.

Examples:

Building construction (at a building site). Should I create my own inventory? Joint Ventures. Square Footage, the myth and realities.

What can you offer builders, that other agents don't?

Marketing and Agent Services Responsibilities

Consult with RPE management on all marketing and agent services. The overall goal of this area will be -- to have services that are desired/needed by the associates related to services and marketing support, marketing systems and professional items. It may not be a profit center, but we want to try and at least break even.

Work with present staff to implement systems which will increase the production volume of the various services offered.

Develop new services that will fit our program, will produce revenue for the department and be valuable for the associates

Develop a "sales book" for each staff member and the consultant to use in "promoting and selling the department."

Offer day to day consultation (help/support) to staff.

Develop ways to "sell the Transaction Coordinator" as a service to more of our associates in order to increase revenue coming into the department. This could mean meeting individually with each associate over time to sell the services. This will be a

Develop ways to ensure that RPE management goals are achieved in those departments.

Work on a system to back up the staff and on future employees. (Consultant will not necessarily be a back up, except in emergencies.)

The fixed and administrative part of the RPE monthly bill will be waived.

I think it will be very hard to just "sell" transaction coordination and post card program. In order to use enthusiasm and really be involved, the whole system, marketing and agent services needs to be sold. Get the foot in the door then show them the benefits of using more of our services.

Will receive \$50.00 per transaction for each Transaction Coordination done.

Post Cards -- A fee on the post card program. We will have to work out.

Small override percentage of the Marketing and Agent Services Departments. This may be on everything, monthly increases compared to same month last year, or previous month or ??? Of course this would be minus transaction coordination and post cards if they are compensated separately.

When the time comes, good recommendations and support in my quest for a similar type position in the Tucson area.

Needed for assignments:

Old computer and software compatible with office computers.

Use of a copy machine number.

Use of minor office supplies that may be needed.

December 1996, Office Christmas Party













Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998

December 1996, Office Christmas Party





REMAX of Kentucky/Tennessee

RE/MAX of Kentucky/Tennessee 1996 Club Awards

Platinum Club

Kentucky

Nell Pearce Bradley Melinda Duncan Joy Eberenz Dorothy Fly Harold Helm Debbie Holloway Helen Jaquith Jeff Levein Melody Malone Floyd McCarty Kenneth Silvestri Vicki Weesner

Tennessee

Gary Andrews Pam Chandler Joyce Chasteen Terry DeSelms Walter Dunn Mark Lonsway Thomas

Marchbanks
Gaile Osburn
Peter Ritten
Monty Sams
Rebecca Skelton
Rhonda Vineyard

100% Club: Kentucky

Sarah Bailey Craig Barker Marilyn Belak Peggy Bell Linda Black Rod Bowling Joseph Bradshaw James Bramblett Jim Broodwater Maria Brown Mary Ann Buren Gretchen Cherry Steven Cherry Jennie Ciliberti James Cook Sharon DeGrella Ray Diuguid Greg Edmondson Don Erler Frank Fleek Ir. Sue Gibson Tina Gilmour Tonita Goodwin Kathy Graviss Erika Gudenkauf Roger Hahn Joseph Hampton Jr.: Diamond Hayes Robbi Heizer Mark Helm Mike Helson Peggy Hunt Tina Hutchinson Brett Jackson Alan Johnson Brad Johnson

Janice Johnson Smith Jolly Barbara Kindermann Elaine Lillard Michael Logsdon Charles Lotze Rebecca Lusch Joyce Marcum Robert Medley Dave Meunier Mark Mitchell Gail Morgan Ramona Morrison Leoda Murphy William Myers Barbara Naiser Keith Nutter Richard O'Bryan

Roger Owens Lenora Paradis Jane Parrott Patricia Passmore Teresa Pieratt Jeffrey Pitts Carol Pope Dan Poynter Betty Radford Wanda Reeves Lourdes Reinhardt Darleen Rose Debbje Salyers Patricia Segrest Beverly Sherrard Charlotte Smith Sue Smith Lisa Stone-Graven

Gary Swartz Timothy Swenson Terrie Thomas-Ach Bernie Utterback Bart Vaughn Phyllis Vittitow Teresa Wagoner Linda Waldroop Richard Walters Janice Waugh Betty Weaver Darrell Weaver John White Carol Woods Ray Woods Ronald Yankey David Yunker

100% Club: Tennessee

James Abell Marie Ashburn Phyllis Baltzer Sandra Beeler Judy Bishop Kenneth Bowman Marilyn Bristol Norma Britt Carl Brooks Dan Bunch Luci Burr Georgia Campbell Martha Carpenter Ruby Carpenter Ida Carrigan Brent Cartee Donald Chute Nancy Chute Sally Cleminson Gladys Cothran

Deanne Cotthoff Doug Daniel Fred Day Ronnie Dew Elane Dickerson Frank Donato Fave Elkins Judy Felts Novella Gardner Linda Gaughan Rick Gillespie Frank Goswitz Jerry Hall Martha Hancock Patsy Harris Darlene Hastings T.C. Haynes Betty Henley Dorothy Hines Lynn Hobbs

Ronnie Hogan Louis Huber Chip Jervis David Johnson Barbara Kinnamon-French David Kipp Sharon Kipp Kenneth Kirby Grace Kroeger Gail Landers Edward Larkin Patti Levenson Terry Long Teresa Luttrell Jill Margolin Randy Mayall Alan McInturff Hollace McKinley Christian Merrill

Sherry Mills Bruce Mitchell Robert Mitchell Ir. Elizabeth Darrell Moore Bettye Morris Gary Moss Don Nasca Jim Nichols Ina Painter Cheryl Paulus Douglas Pratt Cherry Prewitt Tausha Price Sharon Reynolds Dianne Rucker Shelia Runyon James Seagle Janice Smith Lyle Spiva

IoAnne Staler Emma Bea Stallings Nina Stern Clarence Sutherland Mary Tharpe Emily Thomas Rebecca Thomas Rae Trull David Turner Linda Walker Raymond Wallace Carol Walters Ianice Weaver Sydney Whaley Frank Whitington William Whitman Kathryn Whitwell Pat Wickard Carol Williams Bruce Young .

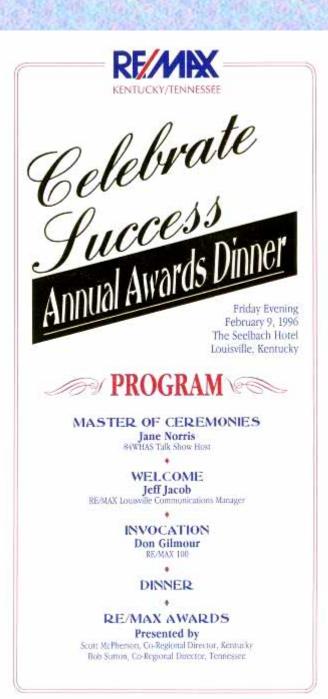
Executive Club: Kentucky

Cynthia Albright
Pauline Anderson
Jenny Aubrey
Wayne Beazley
Shannon Biller
Linda Blue
Charles Britt
Christopher Bruwn
James Bullington
William Caldwell
Peter Cameron
Bob Chasteen
Synthia Chesser
Ann Clark
Rowan Claypool

Stuart Conlon Jan Connelly Rosie Cox Rebecca Dawson Deanie Dean Mike Dotson Sharon Duncan Donna Elder Vicki Elder Betty Ann Fielden Dennis Finck Esther Fox Kay France Douglas Galyen Art Geissler Loyd Gentry Mary Beth Gering Nicky Gillum Eugene Gudenkauf Mitch Gum Dianna Higgins Ronald Hughes Karen Hupp Janet Johnston Robert Kennedy Reva Kern-Morris Carmen Lopez Yvonne Lovern David Lusech Carol Luthi
Michael Mawood
Joseph McLaughlin
Mary Miller
Charles Morris
Curtis Morrison
Connie Morton
John Moses
Fred Moss
Nancy Nalley
James Nalley Jr.
Mary Lou Nemecek
Bill Nevitt
Rosemary Nobles
Dawn Nunn

Gerald Oliver Ruby Patterson James Powell Ronald Pregliasco Greg Preston Rhonda Raderer Mary Jo Ridenour Al Ring Nancy Robertson Novella Scott Lynda Shirota Debra Simpson James Simpson Toni Skiles Gene Spear Juanita Tellman
Judith Todd
Ellen Van Nagell
Chris Wall
Helen Walter
Billy Ward
Jerry Ward
Claudia Weber-Bell
Linda Willson
Jack Woodruff
Joan Wright

Continued on page 5



- · Most Improved Office Award
- Eagle Award for Recruiting
- Top Office \$ Volume
- Top Office Transactions Per Agent
- Regional President's Award
- · Regional Broker/Owner of the Year Award
- Top Commercial Agents Award
- . New Associate of the Year Award
- · Distinguished Service Award
- · Hall of Fame Inductees
- * President's Club Awards
- Executive Club Awards
 100% Club Awards
- · Platinum Club Awards
- 1995 Top Ten Producers Awards



Annual Awards Dinner Presented By Kentucky Sales Advisory Counsel



RE/MIX Kentucky/Tennessee 1995 President's Club

Juel R. Abbott, Jr. Pauline E. Anderson Marie M. Asbburn Bounte Baker Bonnie Baker Robert W. Bales Frankie M. Bass Modly C. Ross Linda Kunz Bayens Wayne J. Beasley Norse Biller Shanton D. Biller Jule J. Bakertes Julie L. Blakeney Karrina L. Horsquest Janet C. Hourd Kathe Botts Berty Bradford Alicia A. Bran Michael D. Brody Christopher E, Ilmwn Marla J, Ilrown Thomas J, Beida John F, Calden Houston W. Caldwell Patrick Carodine Martha S. Carpenter ida Carnigan Andrew Chappell Judy M. Chasteen Lescand M. Chera Benns G. Chew Ann Clark Patricia K. Gounts Rich Cowden Samuel L. Cross Marion Curtis Donna Days Ardenal C. Dean M. Judy Deming Sonya Deroche Bery Derryberry Cheryl L. Heweese Christopher Dischinger

T. William Dodson Jane Dye Sona J. Ely Irene G. Ensworth Eline Evans Rodney S. Fergusun Dennis R. Finck tere B. Ford M. Kay France Jeffrey T. Frian Waymon Gaither ton Gajewski Douglas E. Galyen Barbara Ganlner Loyd E. Gentry Lisus L. Gibbs Cathy L. Gideumb Larry R. Gillette Jim Gilmore Manic-Pierre Good Jeffery B. Grebe Judy E. Hamblen Jastes G. Hämm Deborah K. Handley Bobert E. Harbin Willie E. Handen Brends C. Harper Karen D. Helm Ray E. Helmsworth Arthur L. Higdon Derothy Hines Hazel C. Honicker May Tins Hubbs Faye I, Hudson Rotald E. Bugbes Karen Hughto Todal Ising fit Janet D. Johnston Louise S. John Smith John Jeff E. Jones Durothy M. Joyner David Kincer

Jim Kitaus
Sue C. Kruse
Royctyne D. Lareptu
Gd F. Larmon
Chris M. Livingsod
Terry G. Ling
Mat Maddin
Margaret A. Maddo
Gdd G. Mason
Holiser McKinley
Joyne M. Merrill
Seeve Michaels
Verninea Moore
Seemal J. Morrell
Martin A. Modd
Linds J. Nevin
Gerad V. Oliver
Sheha I. Oscroskiewica
Parnita K. Owens
Hartison Paistier
Benjama C. Parker
Robert G. Patnan
Cheryl M. Fauhas
Kevin L. Pape
Delma Peeny
Nancy F. Penneenst
James B. Powerl
Tim D. Powers
Resid J. Preglason
Rhonda W. Raderer
Dorothy Ray
Randy J. Read
Antas Low Reynolds
Garold V. Rhea
Sarah J. Riner
Al Bring
Alberta R. Robinson
Mary Jane Robinson
Nina Robinson

Knistan Ruble
Bewelly & Sherand
Debra A. Smpson
Kenneth W. Sians
Jody S. Skinta
K. Geite Spear
Norma M. Stackpole
Bobert E. Saleup
Emma Rea Staleup
Junia L. Telman
John Tharpe
Emily R. Thomas
Dem Tack
Janet A. Tucker
Connale S. Upoon
Francis Utier
Hen E. Van Nagell
Phyllis L. Virchow
Parmela Z. Vogelsong
Kay Staleuc
Helen E. Van Nagell
Phyllis L. Virchow
Parmela Z. Vogelsong
Kay Staleuc
Helen E. Warler
High A. Ward
Reaturn Washington
Staleun Washington
Staleun C. Witter
Julia A. Wifter
Julia A. Wifter
Julia A. Wifter
Parmela G. Willia
Annette E. Winter
Parmela G. Willia
Connaie L. Wolf
Gregory Wand
Jack Woodraff



JENNIFER ALLAN MISS SEPTEMBER 1996

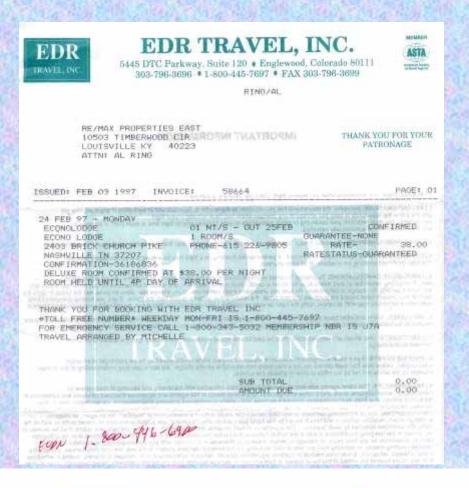
For Booking info. (310) 246-4000

RE/MAX Convention Hard At Work











REGISTRATION PACKET RELEASE FORM

Date:		Al Ring Louisville, KY
I ha	ive received my co consibility and wil	omplete registration packet. I understand that all lost tickets are my ll only be replaced upon availability and at original cost.

Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998

October 31, 1997, Harrel's ground breaking for new office building













Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998 PB/DS Group, October 1997





Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998 PB/DS Group, October 1997





BUSINESS FIRST ...

WEEK OF DECEMBER 22, 1997, 11

The Real Estate Place

Re/Max East owner Harold Tague plans office condo development

By RACHAEL KAMUF

Business First Staff Weiner

Re/Max Properties East owner Harold Tague is investing almost \$6 million in a 48,000-square-foot office-condominium development at Timberwood Circle and Whetstone Way.

Re/Max Properties East will occupy the 12,000-square-foot ground floor in the east wing of the granite-and-glass building, which Tague has named The Real Estate Place.

Mortgage Network, a home mortgage company that also is owned by Tague, will be located in 3,000 square feet on the west side.

Tague has not decided whether he will lease or sell the space on the floor above the Re/Max Properties East office.

He listed the condominium units at \$120,000 to \$130,000 each and had sales contracts on all 21 of them before the general contractor, Derek Construction, began work last month.

All of the condos were purchased by Re/Max Properties East agents, Tague said. "Some bought them as investments. Others will use theirs as private offices."

Tague, who now leases 14,100 square feet at 10503 Timberwood Circle, said he had the real estate agents in mind when he



Orawing courtesy of ReMax Properties East

Re/Max Properties East will occupy a quarter of The Real Estate Place, which is scheduled to open next fall at Timberwood Circle and Whetstone Way.

decided to invest in his own building.

Under the Re/Max franchise system, agents pay the broker/owner a fee for office services.

With an increase in rental rates expected when the lease in the current offices expires next year, Tague said he might have had to pass on some of the additional operating costs. And he was concerned that he might lose some of the 93 agents now operating under the Re/Max Properties East umbrella.

"Now, I don't anticipate raising their fees at all," he said.

Tague said the new Re/Max Properties

East office, which is scheduled to open as The Real Estate Place next fall, will be equipped with state-of-the art technology designed for residential real estate agents.

"We will have just about anything we can find to help (agents) be on the cutting edge. We are building an office that will be compatible with the future."

The two wings of The Real Estate Place, which was designed by Bayus-Evola Architects, will be connected by an atrium. Plans call for two patios in the rear of the development, and each condominium will have private entrances.

"We wanted this to be upscale," Tague said. "The back of the building will look as nice as the front."

Besides the 93 agents associated with Re/Max Properties East, the real estate company has 20 employees. Tague estimated that before the end of 1997, the agents will have closed on 1,700 residential transactions valued at \$225 million to \$250 million.

U.S. Energy Systems acquires Louisville oil-recycling company

By ERIC BENMOUR
Business First Staff Writer

U.S. Energy Systems Inc. of West Palm Beach, Fla., has acquired Commonwealth two years. Nevins said.

U.S. Energy will expand the capabilities of Commonwealth to include a full range of environmental services, such as envi-



1997, Christmas party

Harrell.

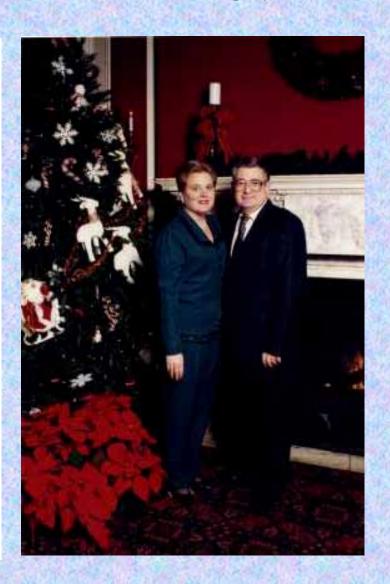
Well we did it, we got through the year on a hand chake. It was good for me and I sure hope it was good for you.

I sincerely want to thank you for the opportunity to do the things I have been doing. It has been a win win and that makes it all the better.

The hardest part of going to Tucson will be leaving this office. I truly enjoy it and I feel our relationship is special.

I wish you the greatest 98 ever.

Al Ring



RE/MAX® Associate Profile of Al Ring

Page 1 of 2

RE/MAX® Associate Profile



Al Ring

Personal highlights:

Professional designations:

- Certified RE Brokerage Manager
- · Certified Residential Specialist
- Graduate REALTOR Institute

RE/MAX® club membership: Executive.

Language(s): English.

Primary Specialty is Residential.

Secondary Specialty is New Construction.

- Civic activities involved in:
 - Aged Volunteer
- Hobbies include:
 - o Antiques
 - o Bird Watching/Audubon
 - Woodworking
- Personal service areas are: East End; Hurstbourne; St Matthews.
- · Office service areas are: Fern Creek; Louisville; Middletown; Prospect.
- Works with both buyers and sellers in the price range of \$100,000 to \$300,000.
- · First licensed in 1977
- Joined RE/MAX® in 1989
- · Currently holds the title of Broker / Associate

The office is *RE/MAX PROPERTIES EAST located at 10503 Timberwood Circle, Suitte 100, Louisville, KY 40223

Phones:

Office: 502-425-6000
FAX: 502-423-1666
800: 800-444-1946



Properties East 10503 Timberwood Circle Louisville, KY 40223 502-425-6000

http://www.remaxeast.com

"Make It Happen In '98" Menu of Services

Free Services:

One page typing (standard Real Estate related basic format) (see below for more letters/typing)

One page information sheet (see Information Sheet display book for free listings)

Initial database (500 maximum)

Kodak DC40 Camera (loaned free for picture taking, scans \$5.00 each see agreement)

Other Services:

Affiliate Telephone book

Ad writing

\$2.00 per complete copy

\$20.00 per hour (charge will be time* involved & materials)

(Deadline for ad will be 2 days before normal deadline.

Late charge of \$5.00 per ad if late.)

CMA

Database

Additions or deletions

Mailing list and label printing

Fax Service

Information Card

Information Sheets

Letters/Typing

Standard letters/typing to be typed with address(es)

Mail merge

Typing - more than one page, presentations, forms,

special formatting

Know The Neighborhood -- Report

Listing Quick Flyer

Louisville Booklet

Louisville Calendar

Packages

Buyer Package

Listing Starter Package

Listing Package

PB/DS Package

Any pages from any Packages

Postcards

Auto Card (automatic yearly mail program)

Mini Auto Card

Above the Crowd postcards (Hands off Prospecting)

Family Move Card

Just Listed/Sold postcards (Hands off Marketing)

Scanning

Showing schedule

Transaction coordination

Vacation coverage

25 each

\$20.00

.05 per label + Time*

\$1.00 per page

\$1.00 per card (additional \$1 charge for lamination)

\$5.00 and up (see Information Book)

\$2.50 one page (we supply letter head and envelope)

\$20.00 per hour (charge will be time* involved & materials)

\$20.00 per hour (charge will be time* involved & materials)

\$5.00 per black & white report with cover add \$1.75

\$25.00 per 100 (75¢ for each group of 3 additional)

99 (for black & white \$4.90 color with cover add \$1.75)

\$59.00 per (minimum) 100, \$54 second 100

\$12.00 + (\$0.75 per additional page) (see display book for pages)

\$10.00 (see display book for examples)

\$20.00 + (\$0.75 per additional page) (see display book for pages)

\$20,00 + (\$0.75 per additional page) (see display book for pages)

\$0.75 per page

\$0.80 each (price adjusts, see agreement and display book)

\$0.55 each (price adjusts, also sold groups of 48, no postage, addressing)

\$89.00 includes postage for set (200)

\$12.00 for 24 cards (See additional deals in display book)

\$89.00 includes postage for set (200)

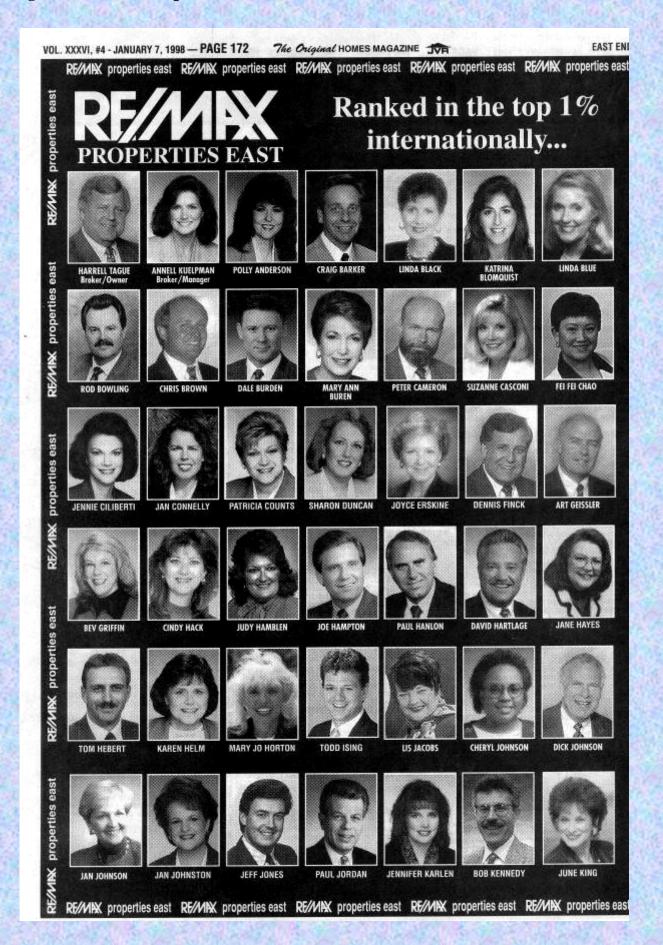
\$5,00 each

\$10.00 (see display book for examples)

\$200.00 (see Jackie for personal quote)

\$4.00 per day (plus charge for each call, see agreement)

*The hourly rate at Agent Services is based on \$20.00 per hour. Any time we must price additional work if a price is not posted we will use this \$20.00 figure to figure the charge.





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March 31, 1998

Kentucky Real Estate Commission 10200 Linn Station Rd Louisville, KY 40223

Effective today, I am placing my license in escrow. Attached is a copy of the release from RE/MAX Properties East.

aca, D. R. Alan D. Ring

TO BE COMPLETED BY PRINCIPAL BROKER WHEN RELEASING THIS LICENSEE:

I hereby release the licensee whose name appears on the face of this certificate of licensure, this 3/of day of March

PLEASE INCLUDE LICENSEE'S CURRENT HOME ADDRESS:

This license is cancelled if the remitted check is returned unpaid by the bank



PE/JEW Properties East 19603 Timberwood Circle, Suite 100 Louisville, Keetucky 40223 Office: (302) 425-6900 Toll Free: (300) 444-1946 Fax: (502) 423-1666

Kentucky Real Listate Commission No. 032569 Hereby grants a REAL ESTATE BROKERS LICENSE

ALAN D. RING REMAX PROPERTIES EAST, INC.RLTR 10503 TIMBERWOOD CIR., STE. 100 JEFFERSUNTOHN KY 40223

Principal Broker HARRELL N. TAGUE, JR.

who has compiled with the provisions of Chapter 324 of the Kentucky Revised Statutes IN WITNESS WHEREOF, we have caused the official scal to be affixed and affected for the year shown above.



JAMES H. HUFF, CHAIRMAN ROBERT J. ROBERTS ROBERT D. MASSEY FRANK A. CLAY, JR. SUE TEEGARDEN

Paul E. Patton Governor

Joseph B. Helm, Jr. Executive Director

Linda L. Poliskie Education Director

Jeffrey C. Blair General Counsel

Michelle D. Cameron Administration Director Commonwealth of Rentucky



Rentucky Real Estate Commission
April 16, 1998

ALAN D. RING 2403 PHOENIX HILL DR. LOUISVILLE KY 40207

Dear Licensee:

This is notification that your real estate license has been placed in escrow.

While your license is in escrow, you are not permitted to engage in any real estate activities. However, you are required to renew your license every year by March 31st. A renewal form will be mailed to your current residence address on file here at the Commission.

To reactivate a license from escrow you will be required to fulfill the six hours of continuing education (in that calandar year) before the license can be removed. A copy of the course completion certificate should be submitted with your request for reactivation. Those licensed prior to June 19, 1976 are exempt from the continuing education requirement. If your license was placed in escrow for failure to fulfill the continuing education requirement, you will be required to submit the delinquent education penalty of \$200 when you reactivate.

Licensees who do not renew their licenses on or before March 31, or choose to be placed in escrow will not be insured for any claims made against them for errors and omissions insurance. They would need to purchase Extended Reporting Endorsement Coverage, commonly known as "Tail Coverage". Tail Coverage can only be purchased during the first 90 days after the agent's coverage expires. For further information or a premium proposal call National Casualty Company through Reisert & Associates Inc. at 1-888-458-6618 or 502-458-0122.

If you have any questions, please contact the Commission's License Department.

Sincerely,

Sarah Chandler

10200 LINN STATION ROAD, STE. 201 LOUISVILLE, KENTUCKY 40223 (502) 425-4273 Toll Free 1- (888)-373-3300 FAX (502) 426-2717 COMMISSIONERS

Robert D. Massey, Sr. Louisville

Bob Roberts Richmond

Sue Teegarden Cold Spring

Betty J. Kaiser Louisville

James H. Huff Ft. Mitchell



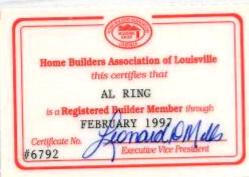


A & K Builders Inc.

Al* & Karen Ring

2403 Phoenix Hill Drive Office: (502) 425-6000 Louisville, Ky 40207 Mobile: (502) 551-1254 Home: (502) 896-4271 Fax: (502) 423-1666

*Also associated with RE/MAX Properties East































Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998

May/June 1998













Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998 June 1998











June 1998













June 1998













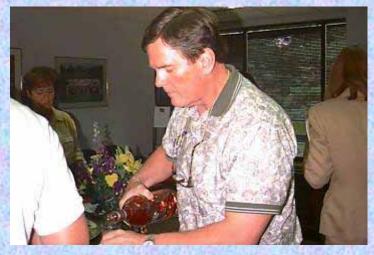
June 1998













June 1998







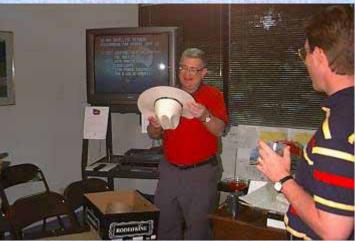






June 1998









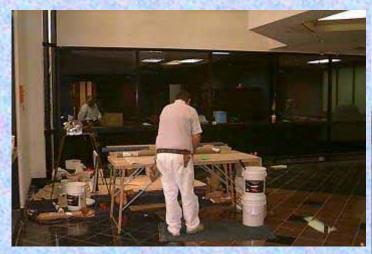




October 1998, New Office, I was gone then







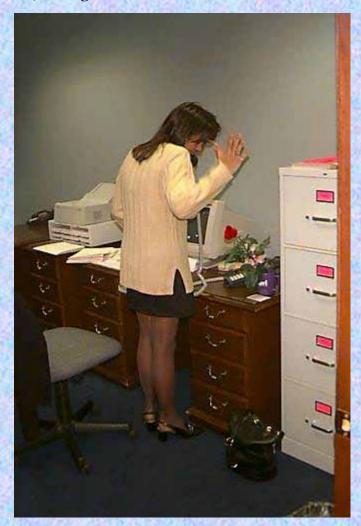






October 1998, New Office, I was gone then









Al Ring — RE/MAX Properties East, November 30, 1989 to June 1998
October 1998, New Office, I was gone then







schured above is a rendering of what the new RE/MAX Properties East building will look like when it is completed later this year. The office is being built near the existing office on Timberwood Circle

RE/MAX agents headed to state-of-the-art facili

By DOUG BENNETT JR.

Home Showcase Writer

RE/MAX Properties East is building an office complex that may be the first of its kind in the ouisville area.

The 48,000-square-foot, two-story facility is being constructed in the shadow of RE/MAX suite for REMAX's principal office as well as attached office condominiums. The entire structure Properties East's current office on Timberwood Circle off Hurtsboume Parkway. It features an office is commercial construction with steel and concrete, and granite and glass exterior.

a grill. In addition to housing REMAX East's agents, four spaces have been reserved for the firm's Called "The Real Estate Place," the office will include Internet wiring, a large plasma screen for mortgage company, Mortgage Network, Ancillary presentations in an auditorium that features a 12foot-wide skylight, and a kitchen with two patios and

services should fill out the office suite's first floor. while the second floor will be leased to varying business interests.

fague said.

The office, which should open in October, has been appraised at just under 56 million.

In short, it promises to be the "Star Ship Enterprise" of office complexes, according to REMAX Properties East Broker/Owner Harrell

before," Tague said, "Obviously, you have office "I don't know that this has ever been done condos in Louisville, but most of them are built with residential construction."

roughly \$130,000 each to RE/MAX agents. This arrangement appeals to the company's agents because they are independent contractors who pay a But what really makes the project unique is that the attached office condominiums have been sold for fee to the firm for their office space and management services and receive 100 percent of their commis

sions. All of the office condos sold in just one day. The condos will be connected to the office's administration functions, and won't be differentiated

Kentucky state law won't allow them to set themby signage.
"They have to operate under REMAX Properties will come to our office and we will direct them. East," Tague explained. "Most of the time people selves out as a separate entity."

Twenty office condos were made available to them for sale. Tague said selling the condos to the agents enabled him to finance the project. Plus, it gave the REMAX Properties East employs 93 agents agents a chance at ownership.

"The advantage to the agent is that instead of just their clients usually enjoy and that's the pride of ownership - the appreciation, the depreciation," paying us to be with REMAX they will enjoy what

presumably one with real estate interests such as an insurance company, according to Tague. "It's up to The agents can use the office condos as their own space or lease or sell the space to another business them, I want them to win," he said.

The agents who didn't purchase one of the office condos will work out of the 11,000 square-foot office suite, which will offer seven conference/com puter areas in addition to individual work spaces

The facility was designed by Louisville's Bayus RE/MAX Properties East for the building, is serving Evola Architects and is being built by Derek in an advisory capacity, Tague said. Engineering, NTS, which sold

Fague said. The office expects to do more than \$260 million in business this year. The new complex is RE/MAX Properties East is typically among the scheduled to be filmed and featured on an upcoming Denver-based company's top 15 offices nationally egment of the REMAX Satellite Network.



RE/MAX Properties East

Hot Air Chronicles



Volume 2

Issue 3

Handling Change at the Office

Last month I talked about change. Well, we certainly are having some of that! We will all miss Annell. It will be particularly hard for me for the next month or two and I will need your patience and support. I am committed to improving our office every day, every month and every year. The recent changes have challenged me, energize me and made me more determined than ever to do this. We are taking a close look at all we do and with your help I believe we will get better and better. The recent focus groups have

Harrell Tague

Broker/Owner RE/MAX Properties East confirmed that by working together and supporting each other, we can make each change a step forward.

REMAX Properties East In the focus groups, you shared many great ideas and I appreciate your help. I shared a

thought with you that I feel is so important that I want to mention it again: The most powerful resource at RE/MAX Properties East is not being used!!! Each other!

Each and every member of this office should join a small group with others in the office to brainstorm, share ideas, talk about what you did last week, what you plan to do this week and share stories and laughter with each other. This can be a lonely business and none of us can afford to be isolated from the energy, synergy and knowledge we can gain from each other. This is a powerful resource available to each of you at RE/MAX Properties East that many of your are missing. We have several groups meeting regularly, but if you can't find a group to join, form one! Call 7 or 8

With tears in his eyes, Harrell wishes Annell well while she's on the phone to her travel agent.

other agents within our office and get together on a predetermined regular basis.

I predict by adding this one activity, which takes only one hour of your time each week or two, will increase your income by 20%. Please try it. You have nothing to lose and lots to gain.

Pictures and Thoughts from the Awards Banquet



I like #5 in the third race at Belmont!



The Foxtrot award goes to...



Floyd wonders if Betty would take a cab so he could have room in the car for his awards.

Darleen shares a moment with a retired friend.





The Queen of Rock & Roll dances with an Elvis impersonator!

Captions provided by Harrell.







Happy Retirement Annell

















Pictures and Thoughts from the Awards Banque

Fran cheers while Bob empties glasses a tray at a time







Annell, Betty & Carol discuss decorating while waiting for 100% awards

Evelyn is honored with the "Spirit of RE/MAX" award.





Tina's award winning smile!



Good looking ladies travel in groups at the awards.

Crooked smile, but straight teeth!



Rosie tells Mary Jo that her seat seems to be crooked!



Betty asks Darrell why Rosie offered to change seat





Harrell "Networks" with top Lexington Broker & Associate.

Fran & Bob receive "Platinum!"





Charlotte, Joe and Darleen hudgle to discuss 2000 business plans!

Jena walks off with the Fred Wishy Centerpiece Award





Floyd will be looking for wall space for Platinum and Top 10 awards.

Harrell & Annell accept Regional Top Office - Dollar Value for Properties East





Building + Sales. Roger + Cindy. A good reason to smile.

Captions provided by Harrell.

RE/MAX Properties East

Hot Air Chronicles



April 2000

Technology and the little things.

The future success of our office and our industry is tied to technology. We all know this and sometimes it seems like that's all we talk about. As you know I was honored, along with 100 other leading real estate CEO's, with an invitation to spend some time at Microsoft and meet Steve Ballmer,

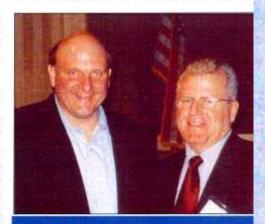
President and CEO of Microsoft (Bill Gate's replacement). From what I heard and saw, I am even more convinced that the statement above is true. BUT... technology alone cannot make

Harrell Tague

us successful. Success comes from a multitude of talents and activities.

RECMAX Properties East Recently, I read something by Harvey MacKay which I would like to share with

you. He mentions that if he were to give his readers one small inexpensive gift on the basis of what would make the most positive impact on their lives it would be a fountain pen! The more we are surrounded by technology, the more valuable those fountain pens get. Think about it. Look through your mail. Every scrap of paper in the heap is either printed or word processed. And let's not forget about e-mail! We're lucky if our kids even sign our birthday cards. A handwritten note in real ink on real stationary really stands out, doesn't it! It says the writer cares. It says you are special.



Steve Ballmer, CEO of Microsoft, and Harrell. Harrell's the one with hair. Steve Ballmer is the one with a billion dollars

What if? What if...

You wrote each of your clients, past and present, a hand written note at least once a year. I suspect it would get their attention in the piles of preprinted stuff and I suspect it would get you business you may not have gotten otherwise! The time it takes you to write the note will probably be reciprocated by their taking the time to mention you to someone else or by calling you with a referral or by taking the time to find you when they are ready to buy or sell.

Success is created with a lot of little things. I hope this little idea will help you to large success.



New agent and old manager! "Hands on management" works! Just ask Indiana coach Bobby Knight.



One of our "Business Planning" groups get together to discuss new ideas.

Meet the renewed staff of Properties East



Meghan Dillman Administrative Staff



Darci Scott
Administrative Staff



Angie Hawkins
Administrative Staff



Shelly Marshall
Accounting



Rachel Cannon Accounting



Holly Gibson
Transaction Coordinator



Jennifer Luckett Transaction Coordinator



Debbie Bennett & Carol Milam Transaction Coordinators

Our Mission:



Harrell Tague Broker Owner

To take our office to the next level of service and success!



Jena Tippin Office Manager



Jason Luckey Technology Director



Kristi Kern Administrative Staff



Kathleen Foreman Administrative Staff



Cheryl Garrett Creative Marketing Manager



Gene McManamy
Creative Marketing Specialist



Stephanie Del Valle Graphic Artist

